


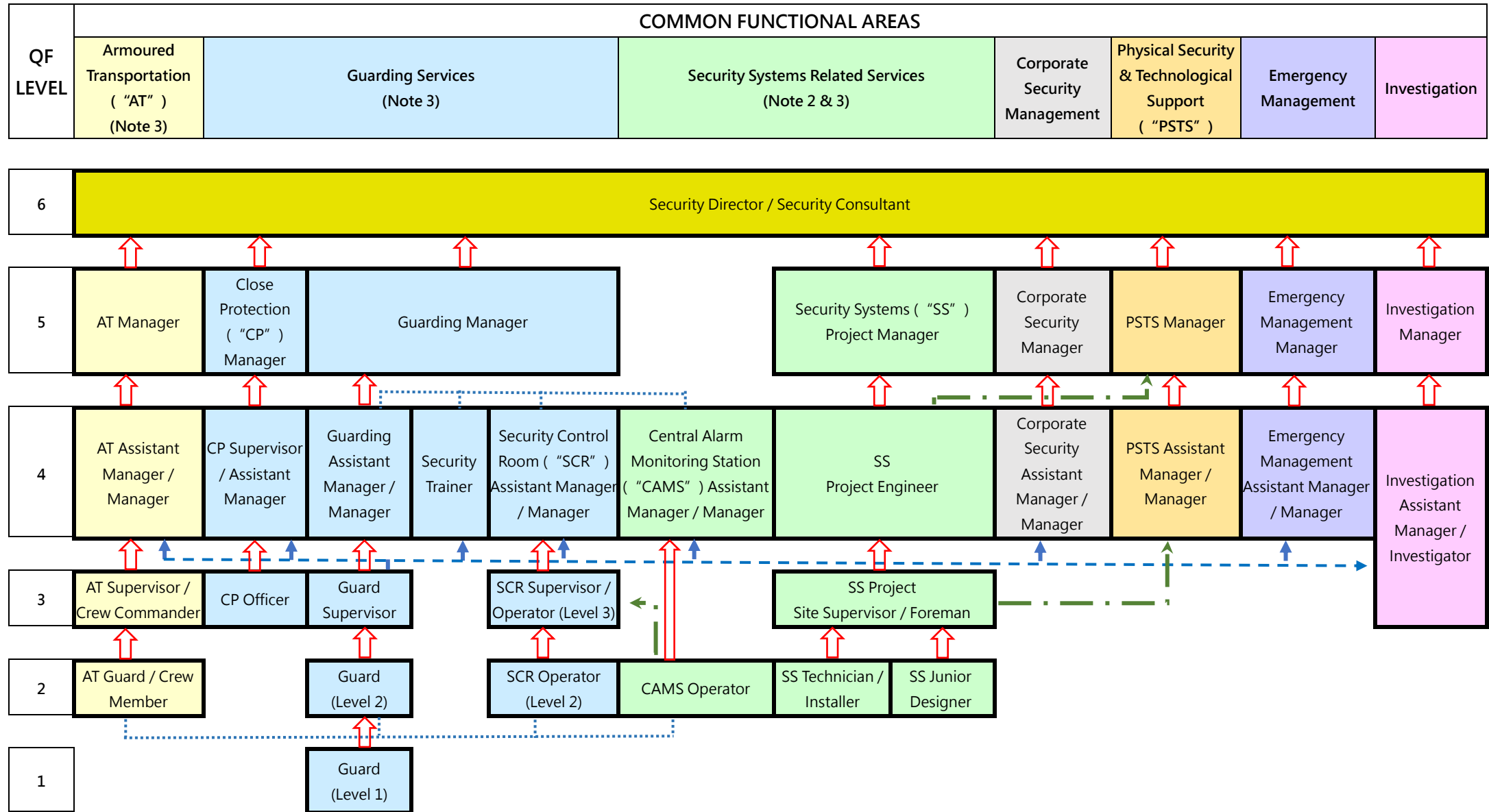


## Security Services Industry - Vocational Qualifications Pathway

LEGEND:	
	Progression within the same functional area
	Progression across functional areas
	Options for career change across functional areas



**Notes :**

1. This chart which gives an overview of the commonly known Structures, Functional Areas and Job Titles is for reference only. Organizations should establish the Structures, Functions and Job Titles applicable to their own needs.
2. “Security Systems Related Services” includes “installation, maintenance and/or repairing of a security device and/or designing (for any particular premises or place) a security system incorporating a security device”.
3. Any individual who does security work regulated by the Security and Guarding Services Ordinance (Chapter 460) for another person for reward, must be the holder of a Security Personnel Permit that is valid for that type of work. (Laws of Hong Kong, Cap 460 Section 10).

## Security Director / Consultant

Job Title ( QF Level )	Suggested Qualifications and Related Requirements	Units of Competency Pairing (Supplementary Competencies)		Related Courses														
<p><b>Security Director / Consultant ( Level 6 )</b></p> <p><b>Roles capable of doing include:</b></p> <ul style="list-style-type: none"> <li>• <b>Provide security risk management services for corporations.</b></li> <li>• <b>Provide clients with security risk advisory services.</b></li> </ul>	<ul style="list-style-type: none"> <li>• 10 Years or above of experience in Security Management Services.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 6) related to Security Management</li> </ul> </li> </ul>	<p>Core Competencies</p>	<table border="1"> <tr> <td data-bbox="898 427 1072 491">107623L7</td> <td data-bbox="1072 427 1700 491">Formulate the security strategy of an organisation</td> </tr> <tr> <td data-bbox="898 491 1072 555">107624L7</td> <td data-bbox="1072 491 1700 555">Define the goals and performance standards of security services</td> </tr> <tr> <td data-bbox="898 555 1072 619">107844L6</td> <td data-bbox="1072 555 1700 619">Develop and manage the investigative services of an organisation</td> </tr> <tr> <td data-bbox="898 619 1072 683">107625L6</td> <td data-bbox="1072 619 1700 683">Develop and manage the security plan of an organisation</td> </tr> <tr> <td data-bbox="898 683 1072 746">107626L6</td> <td data-bbox="1072 683 1700 746">Establish the organisational structure of security services</td> </tr> <tr> <td data-bbox="898 746 1072 810">107651L6</td> <td data-bbox="1072 746 1700 810">Manage physical security and technological support of an organisation</td> </tr> <tr> <td data-bbox="898 810 1072 865">107826L6</td> <td data-bbox="1072 810 1700 865">Formulate the emergency management policy of an organisation</td> </tr> </table>	107623L7	Formulate the security strategy of an organisation	107624L7	Define the goals and performance standards of security services	107844L6	Develop and manage the investigative services of an organisation	107625L6	Develop and manage the security plan of an organisation	107626L6	Establish the organisational structure of security services	107651L6	Manage physical security and technological support of an organisation	107826L6	Formulate the emergency management policy of an organisation	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF ( Level 6 )</li> </ul>
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## Guarding Services

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses																
<p><b>Guarding Manager (Level 5)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage guarding services for corporations.</b></li> <li>• <b>Manage guarding services of security companies holding a Type I security company licence provided to clients</b></li> </ul>	<ul style="list-style-type: none"> <li>• 8 Years or above of experience in Security Services, of which not less than 5 years are in Guarding Services.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 5) related to Guarding Services</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107698L5</td> <td>Manage guarding operations</td> </tr> <tr> <td>107699L5</td> <td>Establish service level agreements with clients about guarding operations</td> </tr> <tr> <td>107700L5</td> <td>Establish the guarding services plan</td> </tr> <tr> <td>107701L5</td> <td>Establish security control operations to support guarding services</td> </tr> <tr> <td>107702L5</td> <td>Formulate policies, procedures and guidelines for guarding operations</td> </tr> <tr> <td>107703L5</td> <td>Formulate contingency plans for emergencies</td> </tr> <tr> <td>107705L5</td> <td>Develop and manage the guarding services plan for an organisation or a premises</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107704L5</td> <td>Formulate the fire safety plan</td> </tr> </table>	107698L5	Manage guarding operations	107699L5	Establish service level agreements with clients about guarding operations	107700L5	Establish the guarding services plan	107701L5	Establish security control operations to support guarding services	107702L5	Formulate policies, procedures and guidelines for guarding operations	107703L5	Formulate contingency plans for emergencies	107705L5	Develop and manage the guarding services plan for an organisation or a premises	107704L5	Formulate the fire safety plan	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 5)</li> </ul>
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## Guarding Services

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses																										
<p><b>Assistant Guarding Manager / Guarding Manager (Level 4)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage guarding operation of corporations.</b></li> <li>• <b>Become the Guarding Operation Manager for security companies holding a Type I security company licence or Guarding Manager / Assistant Guarding Manager deployed at clients' sites.</b></li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Security Services, of which not less than 3 years are in Guarding Services.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 4) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Security Management (SS302L4S), in Security Management (SS101L4S) and in Emergency Management (SS701L4S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107706L4</td> <td>Comply with duty of care and third-party responsibilities in managing safety and security of the premises under protection</td> </tr> <tr> <td>107707L4</td> <td>Comply with laws and regulations in the execution of guarding operations</td> </tr> <tr> <td>107708L4</td> <td>Perform threat and risk assessment for guarding operations</td> </tr> <tr> <td>107709L4</td> <td>Deploy systems, devices and equipment for guarding operations</td> </tr> <tr> <td>107710L4</td> <td>Formulate the emergency evacuation plan</td> </tr> <tr> <td>107711L4</td> <td>Formulate the safety and security plan for special events</td> </tr> <tr> <td>107712L4</td> <td>Define the standard of conduct and performance of security personnel for guarding services</td> </tr> <tr> <td>107713L4</td> <td>Formulate the traffic management plan on private roads</td> </tr> <tr> <td>107746L4</td> <td>Manage post-incident reviews and follow-up actions after an incident or emergency</td> </tr> <tr> <td>107642L4</td> <td>Manage the tendering process for security services</td> </tr> <tr> <td>107643L4</td> <td>Monitor the performance of outsourced security services</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107747L4</td> <td>Perform periodic reviews to ensure the effectiveness and efficiency of guarding operations</td> </tr> <tr> <td>107749L4</td> <td>Train security personnel to perform guarding services</td> </tr> </table>	107706L4	Comply with duty of care and third-party responsibilities in managing safety and security of the premises under protection	107707L4	Comply with laws and regulations in the execution of guarding operations	107708L4	Perform threat and risk assessment for guarding operations	107709L4	Deploy systems, devices and equipment for guarding operations	107710L4	Formulate the emergency evacuation plan	107711L4	Formulate the safety and security plan for special events	107712L4	Define the standard of conduct and performance of security personnel for guarding services	107713L4	Formulate the traffic management plan on private roads	107746L4	Manage post-incident reviews and follow-up actions after an incident or emergency	107642L4	Manage the tendering process for security services	107643L4	Monitor the performance of outsourced security services	107747L4	Perform periodic reviews to ensure the effectiveness and efficiency of guarding operations	107749L4	Train security personnel to perform guarding services	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 4)</li> </ul>
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## Guarding Services

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses								
<p><b>Security Trainers (Level 4)</b></p> <p><b>Roles capable of doing include but not limited to :</b></p> <ul style="list-style-type: none"> <li>• <b>Provide frontline guarding personnel with basic security training recognized in the QASRS</b></li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Security Services.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of a course that complies with the requirements of the Unit of Competency 107749L4 “Train security personnel to perform guarding services”, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Security Personnel Training (SS301L4S).</li> </ul> </li> </ul>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: left; padding: 2px;"><b>Core Competencies</b></th> </tr> </thead> <tbody> <tr> <td style="width: 20%; padding: 2px;">107749L4</td> <td style="padding: 2px;">Train security personnel to perform guarding services</td> </tr> <tr> <th colspan="2" style="text-align: left; padding: 2px;"><b>Supplementary Competencies</b></th> </tr> <tr> <td style="padding: 2px;">108547L3</td> <td style="padding: 2px;">Apply first aid knowledge</td> </tr> </tbody> </table>	<b>Core Competencies</b>		107749L4	Train security personnel to perform guarding services	<b>Supplementary Competencies</b>		108547L3	Apply first aid knowledge	<ul style="list-style-type: none"> <li>• Courses based on Unit of Competency 107749L4 of QF Level 4</li> </ul>
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## Guarding Services

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<p><b>Guard Supervisor (Level 3)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Supervise the guarding operation of a shift / team</b></li> </ul>	<ul style="list-style-type: none"> <li>• 5 years or above of experience in Security Services, of which not less than 2 years are in Guarding Services.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 3) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 3 Qualification in Security Services Management (SS301L3S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 15%;">107649L3</td><td>Manage safety and security of classified records and documents</td></tr> <tr><td>107715L3</td><td>Coordinate drills and exercises for guarding operations</td></tr> <tr><td>107716L3</td><td>Conform to the policies, procedures and guidelines in the execution of guarding operations</td></tr> <tr><td>107717L3</td><td>Conform to the standard of conduct and performance of security personnel for guarding operations</td></tr> <tr><td>107718L3</td><td>Handle systems, devices and equipment for guarding operations</td></tr> <tr><td>107719L3</td><td>Maintain effective communications for guarding operations</td></tr> <tr><td>107720L3</td><td>Work with government and non-government agencies in the execution of guarding operations</td></tr> <tr><td>107721L3</td><td>Supervise a team of security personnel to perform guarding operations</td></tr> <tr><td>107722L3</td><td>Supervise the conduct and performance of security personnel for guarding operations</td></tr> <tr><td>107723L3</td><td>Supervise the handling of incidents and emergencies</td></tr> <tr><td>107724L3</td><td>Coordinate response actions at the scene of an emergency</td></tr> <tr><td>107725L3</td><td>Handle enquiries and complaints</td></tr> <tr><td>107726L3</td><td>Liaise with government and regulatory bodies about guarding services</td></tr> <tr><td>107748L3</td><td>Liaise with clients about guarding services</td></tr> <tr><td>107750L3</td><td>Coordinate training of security personnel for guarding services</td></tr> <tr><td>107840L3</td><td>Perform EOC duties during an emergency</td></tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 15%;">108547L3</td><td>Apply first aid knowledge</td></tr> </table>	107649L3	Manage safety and security of classified records and documents	107715L3	Coordinate drills and exercises for guarding operations	107716L3	Conform to the policies, procedures and guidelines in the execution of guarding operations	107717L3	Conform to the standard of conduct and performance of security personnel for guarding operations	107718L3	Handle systems, devices and equipment for guarding operations	107719L3	Maintain effective communications for guarding operations	107720L3	Work with government and non-government agencies in the execution of guarding operations	107721L3	Supervise a team of security personnel to perform guarding operations	107722L3	Supervise the conduct and performance of security personnel for guarding operations	107723L3	Supervise the handling of incidents and emergencies	107724L3	Coordinate response actions at the scene of an emergency	107725L3	Handle enquiries and complaints	107726L3	Liaise with government and regulatory bodies about guarding services	107748L3	Liaise with clients about guarding services	107750L3	Coordinate training of security personnel for guarding services	107840L3	Perform EOC duties during an emergency	108547L3	Apply first aid knowledge	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 3)</li> </ul>
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## Guarding Services

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses																																						
<p><b>Guard (Level 2)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide advanced guarding services that emphasize on teamwork and rapid response</li> </ul>	<ul style="list-style-type: none"> <li>• 1 year or above of experience in Security Services.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 2) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 2 Qualification in Guarding Operational Work (SS304L2S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107751L2</td> <td>Perform progressive guarding services (Note: extended basic training in addition to QASRS)</td> </tr> <tr> <td>107752L2</td> <td>Handle emergency situations according to pre-established procedures (Note: extended basic training in addition to QASRS)</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td>107727L2</td><td>Perform static post duties</td></tr> <tr><td>107728L2</td><td>Perform patrol duties</td></tr> <tr><td>107729L2</td><td>Perform access control duties</td></tr> <tr><td>107730L2</td><td>Perform traffic control duties</td></tr> <tr><td>107731L2</td><td>Enforce parking rules on private roads</td></tr> <tr><td>107732L2</td><td>Perform crowd control duties</td></tr> <tr><td>107733L2</td><td>Perform search duties</td></tr> <tr><td>107734L2</td><td>Handle noise complaints</td></tr> <tr><td>107735L2</td><td>Handle incidents and emergencies</td></tr> <tr><td>107736L2</td><td>Handle an intrusion alarm activation</td></tr> <tr><td>107737L2</td><td>Handle a scene of crime</td></tr> <tr><td>107738L2</td><td>Make an arrest</td></tr> <tr><td>107739L2</td><td>Handle suspicious persons</td></tr> <tr><td>107740L2</td><td>Handle a fire alarm activation</td></tr> <tr><td>107741L2</td><td>Handle an incident of fire</td></tr> <tr><td>107742L2</td><td>Handle an emergency evacuation</td></tr> <tr><td>108547L3</td><td>Apply first aid knowledge</td></tr> </table>	107751L2	Perform progressive guarding services (Note: extended basic training in addition to QASRS)	107752L2	Handle emergency situations according to pre-established procedures (Note: extended basic training in addition to QASRS)	107727L2	Perform static post duties	107728L2	Perform patrol duties	107729L2	Perform access control duties	107730L2	Perform traffic control duties	107731L2	Enforce parking rules on private roads	107732L2	Perform crowd control duties	107733L2	Perform search duties	107734L2	Handle noise complaints	107735L2	Handle incidents and emergencies	107736L2	Handle an intrusion alarm activation	107737L2	Handle a scene of crime	107738L2	Make an arrest	107739L2	Handle suspicious persons	107740L2	Handle a fire alarm activation	107741L2	Handle an incident of fire	107742L2	Handle an emergency evacuation	108547L3	Apply first aid knowledge	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 2)</li> </ul>
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## Guarding Services

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses								
<p><b>Guard (Level 1)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide basic guarding services</li> </ul>	<ul style="list-style-type: none"> <li>• Completion of a course that complies with the requirements of Unit of Competency 107753L1 “Perform basic guarding services for QASRS”.</li> </ul>	<table border="1" style="width: 100%;"> <thead> <tr> <th colspan="2" data-bbox="911 416 1738 448"><b>Core Competencies</b></th> </tr> </thead> <tbody> <tr> <td data-bbox="911 448 1115 523">107753L1</td> <td data-bbox="1115 448 1738 523">Perform basic guarding services for QASRS</td> </tr> <tr> <th colspan="2" data-bbox="911 523 1738 555"><b>Supplementary Competencies</b></th> </tr> <tr> <td data-bbox="911 555 1115 603">108547L3</td> <td data-bbox="1115 555 1738 603">Apply first aid knowledge</td> </tr> </tbody> </table>	<b>Core Competencies</b>		107753L1	Perform basic guarding services for QASRS	<b>Supplementary Competencies</b>		108547L3	Apply first aid knowledge	<ul style="list-style-type: none"> <li>• Courses based on Unit of Competency 107753L1 of QF (Level 1)</li> <li>• Training courses recognized in the QASRS (Note: From 1 January 2021, all training courses recognized in the QASRS are recognised as complying with courses based on QF Unit of Competency 107753L1)</li> </ul>
<b>Core Competencies</b>											
107753L1	Perform basic guarding services for QASRS										
<b>Supplementary Competencies</b>											
108547L3	Apply first aid knowledge										

## Guarding Services ( Close Protection )

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses																						
<p><b>Close Protection Manager (Level 5)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage Close Protection Services</b></li> </ul>	<ul style="list-style-type: none"> <li>• 8 years or above of experience in Close Protection Services.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 5) related to Close Protection Services and the Units of Competency (Level 5) related to Guarding Services</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1"> <tr> <td>107754L5</td> <td>Plan and prepare for close protection operations</td> </tr> <tr> <td>107755L5</td> <td>Perform threat and risk assessment for close protection</td> </tr> <tr> <td>107756L5</td> <td>Formulate a set of close protection strategies for the client under protection</td> </tr> <tr> <td>107757L5</td> <td>Formulate policies, procedures and guidelines for close protection operations</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1"> <tr> <td>107698L5</td> <td>Manage guarding operations</td> </tr> <tr> <td>107699L5</td> <td>Establish service level agreements with clients about guarding operations</td> </tr> <tr> <td>107700L5</td> <td>Establish the guarding services plan</td> </tr> <tr> <td>107701L5</td> <td>Establish security control operations to support guarding services</td> </tr> <tr> <td>107702L5</td> <td>Formulate policies, procedures and guidelines for guarding operations</td> </tr> <tr> <td>107703L5</td> <td>Formulate contingency plans for emergencies</td> </tr> <tr> <td>107705L5</td> <td>Develop and manage the guarding services plan for an organisation or a premises</td> </tr> </table>	107754L5	Plan and prepare for close protection operations	107755L5	Perform threat and risk assessment for close protection	107756L5	Formulate a set of close protection strategies for the client under protection	107757L5	Formulate policies, procedures and guidelines for close protection operations	107698L5	Manage guarding operations	107699L5	Establish service level agreements with clients about guarding operations	107700L5	Establish the guarding services plan	107701L5	Establish security control operations to support guarding services	107702L5	Formulate policies, procedures and guidelines for guarding operations	107703L5	Formulate contingency plans for emergencies	107705L5	Develop and manage the guarding services plan for an organisation or a premises	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 5)</li> </ul>
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<p><b>Close Protection Supervisor / Assistant Manager (Level 4)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Lead a team to provide Close Protection Services</b></li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Close Protection Services.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 4) related to Close Protection Services and the Units of Competency (Level 4) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Close Protection Services Management (SS401L4S) and in Guarding Services Management (SS302L4S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1"> <tr> <td>107759L4</td> <td>Supervise close protection operations</td> </tr> <tr> <td>107760L4</td> <td>Manage attack drills for close protection operations</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1"> <tr> <td>107758L5</td> <td>Manage manpower planning for close protection</td> </tr> <tr> <td>107767L3</td> <td>Coordinate training for vehicle drivers designated for close protection</td> </tr> <tr> <td>107768L3</td> <td>Coordinate training for operating the tools and equipment deployed for close protection</td> </tr> <tr> <td>107706L4</td> <td>Comply with duty of care and third party responsibilities in managing safety and security of the premises under protection</td> </tr> <tr> <td>107707L4</td> <td>Comply with laws and regulations in the execution of guarding operations</td> </tr> <tr> <td>107708L4</td> <td>Perform threat and risk assessment for guarding operations</td> </tr> <tr> <td>107709L4</td> <td>Deploy systems, devices and equipment for guarding operations</td> </tr> <tr> <td>107710L4</td> <td>Formulate the emergency evacuation plan</td> </tr> <tr> <td>107711L4</td> <td>Formulate the safety and security plan for special events</td> </tr> <tr> <td>107712L4</td> <td>Define the standard of conduct and performance of security personnel for guarding services</td> </tr> <tr> <td>107713L4</td> <td>Formulate the traffic management plan on private roads</td> </tr> <tr> <td>107746L4</td> <td>Manage post-incident reviews and follow-up actions after an incident or emergency</td> </tr> <tr> <td>107642L4</td> <td>Manage the tendering process for security services</td> </tr> <tr> <td>107643L4</td> <td>Monitor the performance of outsourced security services</td> </tr> <tr> <td>108547L3</td> <td>Apply first aid knowledge</td> </tr> </table>	107759L4	Supervise close protection operations	107760L4	Manage attack drills for close protection operations	107758L5	Manage manpower planning for close protection	107767L3	Coordinate training for vehicle drivers designated for close protection	107768L3	Coordinate training for operating the tools and equipment deployed for close protection	107706L4	Comply with duty of care and third party responsibilities in managing safety and security of the premises under protection	107707L4	Comply with laws and regulations in the execution of guarding operations	107708L4	Perform threat and risk assessment for guarding operations	107709L4	Deploy systems, devices and equipment for guarding operations	107710L4	Formulate the emergency evacuation plan	107711L4	Formulate the safety and security plan for special events	107712L4	Define the standard of conduct and performance of security personnel for guarding services	107713L4	Formulate the traffic management plan on private roads	107746L4	Manage post-incident reviews and follow-up actions after an incident or emergency	107642L4	Manage the tendering process for security services	107643L4	Monitor the performance of outsourced security services	108547L3	Apply first aid knowledge	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 4)</li> </ul>
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## Guarding Services ( Close Protection )

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<p><b>Close Protection Officer ( Level 3 )</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Provide Close Protection Services</b></li> </ul>	<ul style="list-style-type: none"> <li>• 5 years or above of experience in Close Protection Services.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 3) related to Close Protection Services and the Units of Competency (Level 3) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 3 Qualification in Close Protection Operation Work (SS402L3S) and in Security Services Management (SS303L3S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107649L3</td> <td>Manage safety and security of classified records and documents</td> </tr> <tr> <td>107761L3</td> <td>Perform close protection operations</td> </tr> <tr> <td>107762L3</td> <td>Perform close protection whilst in a static environment</td> </tr> <tr> <td>107763L3</td> <td>Perform close protection whilst in transit</td> </tr> <tr> <td>107764L3</td> <td>Perform close protection whilst on foot</td> </tr> <tr> <td>107765L3</td> <td>Perform close protection whilst embusing and debusing</td> </tr> <tr> <td>107766L3</td> <td>Perform security searches and checks for close protection</td> </tr> <tr> <td>107767L3</td> <td>Coordinate training for operating the tools and equipment deployed for close protection</td> </tr> <tr> <td>107768L3</td> <td>Coordinate training for operating the tools and equipment deployed for close protection</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107715L3</td> <td>Coordinate drills and exercises for guarding operations</td> </tr> <tr> <td>107716L3</td> <td>Conform to the policies, procedures and guidelines in the execution of guarding operations</td> </tr> <tr> <td>107717L3</td> <td>Conform to the standard of conduct and performance of security personnel for guarding operations</td> </tr> <tr> <td>107718L3</td> <td>Handle systems, devices and equipment for guarding operations</td> </tr> <tr> <td>107719L3</td> <td>Maintain effective communications for guarding operations</td> </tr> <tr> <td>107720L3</td> <td>Work with government and non-government agencies in the execution of guarding operations</td> </tr> </table>	107649L3	Manage safety and security of classified records and documents	107761L3	Perform close protection operations	107762L3	Perform close protection whilst in a static environment	107763L3	Perform close protection whilst in transit	107764L3	Perform close protection whilst on foot	107765L3	Perform close protection whilst embusing and debusing	107766L3	Perform security searches and checks for close protection	107767L3	Coordinate training for operating the tools and equipment deployed for close protection	107768L3	Coordinate training for operating the tools and equipment deployed for close protection	107715L3	Coordinate drills and exercises for guarding operations	107716L3	Conform to the policies, procedures and guidelines in the execution of guarding operations	107717L3	Conform to the standard of conduct and performance of security personnel for guarding operations	107718L3	Handle systems, devices and equipment for guarding operations	107719L3	Maintain effective communications for guarding operations	107720L3	Work with government and non-government agencies in the execution of guarding operations	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF ( Level 3 )</li> </ul>
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		107721L3	Supervise a team of security personnel to perform guarding operations	
		107722L3	Supervise the conduct and performance of security personnel for guarding operations	
		107723L3	Supervise the handling of incidents and emergencies	
		107724L3	Coordinate response actions at the scene of an emergency	
		107725L3	Handle enquiries and complaints	
		107726L3	Liaise with government and regulatory bodies about guarding services	
		107748L3	Liaise with clients about guarding services	
		107750L3	Coordinate training of security personnel for guarding services	
		107840L3	Perform EOC duties during an emergency	
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## Guarding Services ( Security Control Room )

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<p><b>Security Control Room Manager (Level 4)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage the Security Control Room Operation of corporations</b></li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Security Services, of which not less than 3 years are in Security Control Room or CAMS operation.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 4) related to Security Control Room Services and the Units of Competency (Level 4) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Security Control Room Management (SS501L4S) and in Security Services Management (SS302L4S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107671L4</td> <td>Manage the installation of physical security of a premises according to design</td> </tr> <tr> <td>107776L4</td> <td>Establish protocols with sites and guard posts monitored by the security control</td> </tr> <tr> <td>107777L4</td> <td>Supervise the daily operations of security control</td> </tr> <tr> <td>107778L4</td> <td>Investigate and report incidents</td> </tr> <tr> <td>107790L4</td> <td>Perform periodic reviews of the design and operations of security control</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107706L4</td> <td>Comply with duty of care and third party responsibilities in managing safety and security of the premises under protection</td> </tr> <tr> <td>107707L4</td> <td>Comply with laws and regulations in the execution of guarding operations</td> </tr> <tr> <td>107708L4</td> <td>Perform threat and risk assessment for guarding operations</td> </tr> <tr> <td>107709L4</td> <td>Deploy systems, devices and equipment for guarding operations</td> </tr> <tr> <td>107710L4</td> <td>Formulate the emergency evacuation plan</td> </tr> <tr> <td>107711L4</td> <td>Formulate the safety and security plan for special events</td> </tr> <tr> <td>107712L4</td> <td>Define the standard of conduct and performance of security personnel for guarding services</td> </tr> <tr> <td>107713L4</td> <td>Formulate the traffic management plan on private roads</td> </tr> <tr> <td>107746L4</td> <td>Manage post-incident reviews and follow-up actions after an incident or emergency</td> </tr> </table>	107671L4	Manage the installation of physical security of a premises according to design	107776L4	Establish protocols with sites and guard posts monitored by the security control	107777L4	Supervise the daily operations of security control	107778L4	Investigate and report incidents	107790L4	Perform periodic reviews of the design and operations of security control	107706L4	Comply with duty of care and third party responsibilities in managing safety and security of the premises under protection	107707L4	Comply with laws and regulations in the execution of guarding operations	107708L4	Perform threat and risk assessment for guarding operations	107709L4	Deploy systems, devices and equipment for guarding operations	107710L4	Formulate the emergency evacuation plan	107711L4	Formulate the safety and security plan for special events	107712L4	Define the standard of conduct and performance of security personnel for guarding services	107713L4	Formulate the traffic management plan on private roads	107746L4	Manage post-incident reviews and follow-up actions after an incident or emergency	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 4)</li> </ul>
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		107642L4	Manage the tendering process for security services	
		107643L4	Monitor the performance of outsourced security services	

## Guarding Services ( Security Control Room )

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<p><b>Security Control Room Operator (Level 3)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide Security Control Room Operation Services for corporations</li> </ul>	<ul style="list-style-type: none"> <li>• 5 years or above of experience in Security Services.</li> <li>• Qualifications should include: <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 3) related to Security Control Room Services and the Units of Competency (Level 3) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 3 Qualification in Security Control Room Operation (SS502L3S) and in Security Services Management (SS303L3S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1"> <tr> <td>107649L3</td> <td>Manage safety and security of classified records and documents</td> </tr> <tr> <td>107678L3</td> <td>Maintain the effective operation of the systems and equipment for security control</td> </tr> <tr> <td>107682L3</td> <td>Monitor CCTV systems</td> </tr> <tr> <td>107683L3</td> <td>Monitor intrusion alarm systems</td> </tr> <tr> <td>107684L3</td> <td>Monitor access control systems</td> </tr> <tr> <td>107779L3</td> <td>Compile duty roster and coordinate deployment of security personnel</td> </tr> <tr> <td>107780L3</td> <td>Work with government / non-government services to handle security incidents</td> </tr> <tr> <td>107781L3</td> <td>Handle customer enquiries and complaints</td> </tr> <tr> <td>107782L3</td> <td>Provide logistical support to frontline security personnel</td> </tr> <tr> <td>107783L3</td> <td>Respond to security incidents and emergencies from the security control</td> </tr> <tr> <td>107784L3</td> <td>Prepare to monitor security systems and equipment</td> </tr> <tr> <td>107791L3</td> <td>Coordinate training of security personnel for security control operations</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1"> <tr> <td>107715L3</td> <td>Coordinate drills and exercises for guarding operations</td> </tr> <tr> <td>107716L3</td> <td>Conform to the policies, procedures and guidelines in the execution of guarding operations</td> </tr> <tr> <td>107717L3</td> <td>Conform to the standard of conduct and performance of security personnel for guarding operations</td> </tr> <tr> <td>107718L3</td> <td>Handle systems, devices and equipment for guarding operations</td> </tr> </table>	107649L3	Manage safety and security of classified records and documents	107678L3	Maintain the effective operation of the systems and equipment for security control	107682L3	Monitor CCTV systems	107683L3	Monitor intrusion alarm systems	107684L3	Monitor access control systems	107779L3	Compile duty roster and coordinate deployment of security personnel	107780L3	Work with government / non-government services to handle security incidents	107781L3	Handle customer enquiries and complaints	107782L3	Provide logistical support to frontline security personnel	107783L3	Respond to security incidents and emergencies from the security control	107784L3	Prepare to monitor security systems and equipment	107791L3	Coordinate training of security personnel for security control operations	107715L3	Coordinate drills and exercises for guarding operations	107716L3	Conform to the policies, procedures and guidelines in the execution of guarding operations	107717L3	Conform to the standard of conduct and performance of security personnel for guarding operations	107718L3	Handle systems, devices and equipment for guarding operations	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 3)</li> </ul>
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		107720L3	Work with government and non-government agencies in the execution of guarding operations	
		107721L3	Supervise a team of security personnel to perform guarding operations	
		107722L3	Supervise the conduct and performance of security personnel for guarding operations	
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## Guarding Services ( Security Control Room )

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses												
<p><b>Security Control Room Operator (Level 2)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide Security Control Room Operation Services for security companies holding a Type I security company licence.</li> </ul>	<ul style="list-style-type: none"> <li>• 3 years or above of experience in Security Services.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 2) related to Security Control Room Services and the Units of Competency (Level 2) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 2 Qualification in Security Control Room Operational Work (SS503L2S) and in Guarding Operational Work (SS304L2S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%;"> <tr> <td style="width: 20%;">107785L2</td> <td>Perform tele-protection duties</td> </tr> <tr> <td>107786L2</td> <td>Track reports of defects, faults and malfunctions of facilities, systems, devices and equipment in the field</td> </tr> <tr> <td>107787L2</td> <td>Record information and activities about security services</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%;"> <tr> <td style="width: 20%;">107751L2</td> <td>Perform progressive guarding services (Note: extended basic training in addition to QASRS)</td> </tr> <tr> <td>107752L2</td> <td>Handle emergency situations according to pre-established procedures (Note: extended basic training in addition to QASRS)</td> </tr> <tr> <td>108547L3</td> <td>Apply first aid knowledge</td> </tr> </table>	107785L2	Perform tele-protection duties	107786L2	Track reports of defects, faults and malfunctions of facilities, systems, devices and equipment in the field	107787L2	Record information and activities about security services	107751L2	Perform progressive guarding services (Note: extended basic training in addition to QASRS)	107752L2	Handle emergency situations according to pre-established procedures (Note: extended basic training in addition to QASRS)	108547L3	Apply first aid knowledge	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 2)</li> </ul>
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## Guarding Services ( Security Control Room )

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<p><b>CAMS Assistant Manager / Manager (Level 4)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage CAMS operation for security companies holding a Type III security company licence</b></li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Security Services, of which not less than 3 years are in CAMS or Security Control Room operation.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 4) related to Security Control Room Services and the Units of Competency (Level 4) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Security Control Room Management (SS501L4S) and in Security Services Management (SS302L4S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107671L4</td> <td>Manage the installation of physical security of a premises according to design</td> </tr> <tr> <td>107776L4</td> <td>Establish protocols with sites and guard posts monitored by the security control</td> </tr> <tr> <td>107777L4</td> <td>Supervise the daily operations of security control</td> </tr> <tr> <td>107778L4</td> <td>Investigate and report incidents</td> </tr> <tr> <td>107790L4</td> <td>Perform periodic reviews of the design and operations of security control</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107772L5</td> <td>Establish a Central Alarm Monitoring Station (CAMS) to provide off-site monitoring of intrusion alarm systems for clients</td> </tr> <tr> <td>107773L5</td> <td>Establish service level agreements with clients about monitoring intrusion alarm systems at the client's site from a Central Alarm Monitoring Station</td> </tr> <tr> <td>107774L5</td> <td>Develop procedures and guidelines for responding to intrusion alarm activations at the client's site from a Central Alarm Monitoring Station</td> </tr> <tr> <td>107706L4</td> <td>Comply with duty of care and third party responsibilities in managing safety and security of the premises under protection</td> </tr> <tr> <td>107707L4</td> <td>Comply with laws and regulations in the execution of guarding operations</td> </tr> <tr> <td>107708L4</td> <td>Perform threat and risk assessment for guarding operations</td> </tr> <tr> <td>107709L4</td> <td>Deploy systems, devices and equipment for guarding operations</td> </tr> </table>	107671L4	Manage the installation of physical security of a premises according to design	107776L4	Establish protocols with sites and guard posts monitored by the security control	107777L4	Supervise the daily operations of security control	107778L4	Investigate and report incidents	107790L4	Perform periodic reviews of the design and operations of security control	107772L5	Establish a Central Alarm Monitoring Station (CAMS) to provide off-site monitoring of intrusion alarm systems for clients	107773L5	Establish service level agreements with clients about monitoring intrusion alarm systems at the client's site from a Central Alarm Monitoring Station	107774L5	Develop procedures and guidelines for responding to intrusion alarm activations at the client's site from a Central Alarm Monitoring Station	107706L4	Comply with duty of care and third party responsibilities in managing safety and security of the premises under protection	107707L4	Comply with laws and regulations in the execution of guarding operations	107708L4	Perform threat and risk assessment for guarding operations	107709L4	Deploy systems, devices and equipment for guarding operations	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 4)</li> </ul>
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		107710L4	Formulate the emergency evacuation plan	
		107711L4	Formulate the safety and security plan for special events	
		107712L4	Define the standard of conduct and performance of security personnel for guarding services	
		107713L4	Formulate the traffic management plan on private roads	
		107746L4	Manage post-incident reviews and follow-up actions after an incident or emergency	
		107642L4	Manage the tendering process for security services	
		107643L4	Monitor the performance of outsourced security services	

## Guarding Services ( Security Control Room )

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses										
<p><b>CAMS Operator (Level 2)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Provide CAMS operation services for security companies holding a Type III security company licence</b></li> </ul>	<ul style="list-style-type: none"> <li>• 3 years or above of experience in Security Services.</li> <li>• Qualifications should include: <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 2) related to CAMS operation and the Units of Competency (Level 2) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 2 Qualification in CAMS Operational Work (SS504L2S) and in Guarding Operational Work (SS304L2S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%;"> <tr> <td style="width: 20%;">107788L2</td> <td>Perform Central Alarm Monitoring Station (CAMS) operations for initial basic training</td> </tr> <tr> <td>107789L1</td> <td>Perform key control duties</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%;"> <tr> <td style="width: 20%;">107751L2</td> <td>Perform progressive guarding services (Note: extended basic training in addition to QASRS)</td> </tr> <tr> <td>107752L2</td> <td>Handle emergency situations according to pre-established procedures (Note: extended basic training in addition to QASRS)</td> </tr> <tr> <td>108547L3</td> <td>Apply first aid knowledge</td> </tr> </table>	107788L2	Perform Central Alarm Monitoring Station (CAMS) operations for initial basic training	107789L1	Perform key control duties	107751L2	Perform progressive guarding services (Note: extended basic training in addition to QASRS)	107752L2	Handle emergency situations according to pre-established procedures (Note: extended basic training in addition to QASRS)	108547L3	Apply first aid knowledge	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 2)</li> </ul>
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## Armoured Transportation

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses																																		
<p><b>Armoured Transportation Manager (Level 5)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage Armoured Transportation Services for security companies holding a Type II security company licence</b></li> </ul>	<ul style="list-style-type: none"> <li>• 8 years or above of experience in Security Services, of which not less than 5 years are in Armoured Transportation Services</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 5) related to Armoured Transportation Services and the Units of Competency (Level 5) related to Guarding Services.</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 15%;">107792L6</td><td>Manage armoured transportation operations</td></tr> <tr><td>107793L5</td><td>Perform threat and risk assessment for armoured transportation</td></tr> <tr><td>107794L5</td><td>Formulate policies, procedures and guidelines for armoured transportation</td></tr> <tr><td>107795L5</td><td>Manage contingency planning for armoured transportation</td></tr> <tr><td>107796L5</td><td>Establish service level agreements with clients about armoured transportation</td></tr> <tr><td>107797L5</td><td>Establish security control operations to support armoured transportation</td></tr> <tr><td>107798L5</td><td>Establish armoury operations to support armoured transportation</td></tr> <tr><td>107799L5</td><td>Establish vault operations to support armoured transportation</td></tr> <tr><td>107800L5</td><td>Establish vehicle vault operations to support armoured transportation</td></tr> <tr><td>107801L5</td><td>Manage manpower planning for armoured transportation</td></tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 15%;">107698L5</td><td>Manage guarding operations</td></tr> <tr><td>107699L5</td><td>Establish service level agreements with clients about guarding operations</td></tr> <tr><td>107700L5</td><td>Establish the guarding services plan</td></tr> <tr><td>107701L5</td><td>Establish security control operations to support guarding services</td></tr> <tr><td>107702L5</td><td>Formulate policies, procedures and guidelines for guarding operations</td></tr> <tr><td>107703L5</td><td>Formulate contingency plans for emergencies</td></tr> <tr><td>107705L5</td><td>Develop and manage the guarding services plan for an organisation or a premises</td></tr> </table>	107792L6	Manage armoured transportation operations	107793L5	Perform threat and risk assessment for armoured transportation	107794L5	Formulate policies, procedures and guidelines for armoured transportation	107795L5	Manage contingency planning for armoured transportation	107796L5	Establish service level agreements with clients about armoured transportation	107797L5	Establish security control operations to support armoured transportation	107798L5	Establish armoury operations to support armoured transportation	107799L5	Establish vault operations to support armoured transportation	107800L5	Establish vehicle vault operations to support armoured transportation	107801L5	Manage manpower planning for armoured transportation	107698L5	Manage guarding operations	107699L5	Establish service level agreements with clients about guarding operations	107700L5	Establish the guarding services plan	107701L5	Establish security control operations to support guarding services	107702L5	Formulate policies, procedures and guidelines for guarding operations	107703L5	Formulate contingency plans for emergencies	107705L5	Develop and manage the guarding services plan for an organisation or a premises	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 5)</li> </ul>
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## Armoured Transportation

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<p><b>Armoured Transportation Assistant Manager / Manager ( Level 4 )</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage the operation of Armoured Transportation Services provided to clients by security companies holding a Type II security company licence</b></li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Security Services, of which not less than 3 years are in Armoured Transportation Services.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 4) related to Armoured Transportation Services and the Units of Competency (Level 4) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Management of Armoured Transportation-Support &amp; Administration (SS601L4S), in Management of Armoured Transportation-Operation (SS602L4S) and in Security Services Management (SS302L4S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107802L4</td> <td>Deploy security transit vehicles for armoured transportation</td> </tr> <tr> <td>107803L4</td> <td>Deploy firearms and ammunition for armoured transportation</td> </tr> <tr> <td>107804L4</td> <td>Deploy systems, devices and equipment for armoured transportation</td> </tr> <tr> <td>107805L4</td> <td>Perform routes planning for armoured transportation</td> </tr> <tr> <td>107806L4</td> <td>Liaise with government and regulatory bodies about armoured transportation services</td> </tr> <tr> <td>107807L4</td> <td>Liaise with clients about armoured transportation services</td> </tr> <tr> <td>107808L4</td> <td>Monitor armoured transportation operations</td> </tr> <tr> <td>107823L4</td> <td>Perform periodic reviews to ensure the effectiveness and efficiency of armoured transportation services</td> </tr> <tr> <td>107824L4</td> <td>Coordinate training of security personnel for armoured transportation</td> </tr> <tr> <td>107825L4</td> <td>Coordinate drills and exercises for armoured transportation</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107706L4</td> <td>Comply with duty of care and third party responsibilities in managing safety and security of the premises under protection</td> </tr> <tr> <td>107707L4</td> <td>Comply with laws and regulations in the execution of guarding operations</td> </tr> <tr> <td>107708L4</td> <td>Perform threat and risk assessment for guarding operations</td> </tr> </table>	107802L4	Deploy security transit vehicles for armoured transportation	107803L4	Deploy firearms and ammunition for armoured transportation	107804L4	Deploy systems, devices and equipment for armoured transportation	107805L4	Perform routes planning for armoured transportation	107806L4	Liaise with government and regulatory bodies about armoured transportation services	107807L4	Liaise with clients about armoured transportation services	107808L4	Monitor armoured transportation operations	107823L4	Perform periodic reviews to ensure the effectiveness and efficiency of armoured transportation services	107824L4	Coordinate training of security personnel for armoured transportation	107825L4	Coordinate drills and exercises for armoured transportation	107706L4	Comply with duty of care and third party responsibilities in managing safety and security of the premises under protection	107707L4	Comply with laws and regulations in the execution of guarding operations	107708L4	Perform threat and risk assessment for guarding operations	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF ( Level 4 )</li> </ul>
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## Armoured Transportation

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<p><b>Armoured Transportation Supervisor / Vehicle Crew Commander (Level 3)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Lead a vehicle crew to provide Armoured Transportation Services to clients for security companies holding a Type II security company licence</li> </ul>	<ul style="list-style-type: none"> <li>• 5 years or above of experience in Security Services, of which not less than 2 years are in Armoured Transportation Services</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 3) related to Armoured Transportation Services and the Units of Competency (Level 3) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Armoured Transportation Operation (SS603L3S) and in Security Services Management (SS303L3S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107649L3</td> <td>Manage safety and security of classified records and documents</td> </tr> <tr> <td>107809L3</td> <td>Perform security control operations to support armoured transportation</td> </tr> <tr> <td>107810L3</td> <td>Perform armoured operations to support armoured transportation</td> </tr> <tr> <td>107811L3</td> <td>Prepare for armoured transportation at client's site</td> </tr> <tr> <td>107812L3</td> <td>Perform armoured transportation of cash and valuables</td> </tr> <tr> <td>107813L3</td> <td>Respond to incidents and emergencies associated with armoured transportation</td> </tr> <tr> <td>107814L3</td> <td>Perform armoured vehicle crew commander duties for initial basic training</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107715L3</td> <td>Coordinate drills and exercises for guarding operations</td> </tr> <tr> <td>107716L3</td> <td>Conform to the policies, procedures and guidelines in the execution of guarding operations</td> </tr> <tr> <td>107717L3</td> <td>Conform to the standard of conduct and performance of security personnel for guarding operations</td> </tr> <tr> <td>107718L3</td> <td>Handle systems, devices and equipment for guarding operations</td> </tr> <tr> <td>107719L3</td> <td>Maintain effective communications for guarding operations</td> </tr> <tr> <td>107720L3</td> <td>Work with government and non-government agencies in the execution of guarding operations</td> </tr> </table>	107649L3	Manage safety and security of classified records and documents	107809L3	Perform security control operations to support armoured transportation	107810L3	Perform armoured operations to support armoured transportation	107811L3	Prepare for armoured transportation at client's site	107812L3	Perform armoured transportation of cash and valuables	107813L3	Respond to incidents and emergencies associated with armoured transportation	107814L3	Perform armoured vehicle crew commander duties for initial basic training	107715L3	Coordinate drills and exercises for guarding operations	107716L3	Conform to the policies, procedures and guidelines in the execution of guarding operations	107717L3	Conform to the standard of conduct and performance of security personnel for guarding operations	107718L3	Handle systems, devices and equipment for guarding operations	107719L3	Maintain effective communications for guarding operations	107720L3	Work with government and non-government agencies in the execution of guarding operations	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 3)</li> </ul>
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		107721L3	Supervise a team of security personnel to perform guarding operations	
		107722L3	Supervise the conduct and performance of security personnel for guarding operations	
		107723L3	Supervise the handling of incidents and emergencies	
		107724L3	Coordinate response actions at the scene of an emergency	
		107725L3	Handle enquiries and complaints	
		107726L3	Liaise with government and regulatory bodies about guarding services	
		107748L3	Liaise with clients about guarding services	
		107750L3	Coordinate training of security personnel for guarding services	
		107840L3	Perform EOC duties during an emergency	
		108547L3	Apply first aid knowledge	

## Armoured Transportation

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses																						
<p><b>Armoured Transportation Guard / Vehicle Crew Member (Level 2)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Provide Armoured Transportation Services</b></li> </ul>	<ul style="list-style-type: none"> <li>• 3 years or above of experience in Security Services.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 2) related to Armoured Transportation Services and the Units of Competency (Level 2) related to Guarding Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 2 Qualification in Armoured Guard Operational Work (SS604L2S), in Armoured Vehicle Crew Operational Work (SS605L2S) and in Guarding Operational Work (SS304L2S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107815L2</td> <td>Perform delivery and collection of consignments from the company's vault</td> </tr> <tr> <td>107816L2</td> <td>Perform delivery and collection of consignments from the client's site</td> </tr> <tr> <td>107817L2</td> <td>Perform cash replenishment services for ATM machines</td> </tr> <tr> <td>107818L2</td> <td>Handle firearms and ammunition for armoured transportation</td> </tr> <tr> <td>107819L2</td> <td>Handle systems, devices and equipment for armoured transportation</td> </tr> <tr> <td>107820L2</td> <td>Handle incidents and emergencies associated with armoured transportation</td> </tr> <tr> <td>107821L2</td> <td>Record incidents and emergencies associated with armoured transportation</td> </tr> <tr> <td>107822L2</td> <td>Perform armoured vehicle crew member duties for initial basic training</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107751L2</td> <td>Perform progressive guarding services (Note: extended basic training in addition to QASRS)</td> </tr> <tr> <td>107752L2</td> <td>Handle emergency situations according to pre-established procedures (Note: extended basic training in addition to QASRS)</td> </tr> <tr> <td>108547L3</td> <td>Apply first aid knowledge</td> </tr> </table>	107815L2	Perform delivery and collection of consignments from the company's vault	107816L2	Perform delivery and collection of consignments from the client's site	107817L2	Perform cash replenishment services for ATM machines	107818L2	Handle firearms and ammunition for armoured transportation	107819L2	Handle systems, devices and equipment for armoured transportation	107820L2	Handle incidents and emergencies associated with armoured transportation	107821L2	Record incidents and emergencies associated with armoured transportation	107822L2	Perform armoured vehicle crew member duties for initial basic training	107751L2	Perform progressive guarding services (Note: extended basic training in addition to QASRS)	107752L2	Handle emergency situations according to pre-established procedures (Note: extended basic training in addition to QASRS)	108547L3	Apply first aid knowledge	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 2)</li> </ul>
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## Security Systems Related Services

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses										
<p><b>Security System Project Manager (Level 5)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage for security companies holding a Type III security company licence services provided to clients in relation to the design, installation, repair and maintenance of security systems</b></li> </ul>	<ul style="list-style-type: none"> <li>• 8 years or above of experience in Physical Security &amp; Technological Support</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 5) related to Physical Security &amp; Technological Support.</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 2px;">107652L6</td> <td style="padding: 2px;">Manage the operations of a company holding a Type III security company licence for the design, installation, repair and/or maintenance of security systems and devices in Hong Kong</td> </tr> <tr> <td style="padding: 2px;">107654L5</td> <td style="padding: 2px;">Design physical security of a premises</td> </tr> <tr> <td style="padding: 2px;">107655L5</td> <td style="padding: 2px;">Establish service level agreements with clients about the design, installation, repair and maintenance of security systems and devices</td> </tr> <tr> <td style="padding: 2px;">107769L5</td> <td style="padding: 2px;">Design for safety and security of the security control</td> </tr> <tr> <td style="padding: 2px;">107668L4</td> <td style="padding: 2px;">Manage the process to tender for the supply a security system for a client's site</td> </tr> </table>	107652L6	Manage the operations of a company holding a Type III security company licence for the design, installation, repair and/or maintenance of security systems and devices in Hong Kong	107654L5	Design physical security of a premises	107655L5	Establish service level agreements with clients about the design, installation, repair and maintenance of security systems and devices	107769L5	Design for safety and security of the security control	107668L4	Manage the process to tender for the supply a security system for a client's site	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 5)</li> </ul>
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## Security Systems Related Services

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<p><b>System Systems Project Engineer (Level 4)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide services related to the design, installation, repair and maintenance of security systems to clients of security companies holding a Type III security company licence.</li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Physical Security &amp; Technological Support Services.</li> <li>• Qualifications should include: <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 4) related to Physical Security &amp; Technological Support Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Security System Management (SS203L4S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1"> <tr> <td>107660L4</td> <td>Deploy intrusion alarm systems</td> </tr> <tr> <td>107661L4</td> <td>Deploy CCTV systems</td> </tr> <tr> <td>107662L4</td> <td>Deploy access control systems</td> </tr> <tr> <td>107663L4</td> <td>Deploy communications facilities and equipment</td> </tr> <tr> <td>107664L4</td> <td>Develop procedures and guidelines for the effective operation of physical security</td> </tr> <tr> <td>107666L4</td> <td>Deploy security personnel for managing physical security and technological support</td> </tr> <tr> <td>107667L4</td> <td>Deploy security personnel for the design, installation, repair and/or maintenance of security systems and devices</td> </tr> <tr> <td>107668L4</td> <td>Manage the process to tender for the supply a security system for a client’s site</td> </tr> <tr> <td>107669L4</td> <td>Perform security risk assessment</td> </tr> <tr> <td>107670L4</td> <td>Perform site security surveys</td> </tr> <tr> <td>107671L4</td> <td>Manage the installation of physical security of a premises according to design</td> </tr> <tr> <td>107672L4</td> <td>Manage the installation of security control according to design</td> </tr> <tr> <td>107673L4</td> <td>Plan and design a security system for a client’s site</td> </tr> <tr> <td>107674L4</td> <td>Manage the testing and commissioning of a security system for a client’s site</td> </tr> <tr> <td>107675L4</td> <td>Manage the testing and commissioning phase of a security project</td> </tr> <tr> <td>107694L4</td> <td>Perform periodic reviews of the design and operations of physical security</td> </tr> </table>	107660L4	Deploy intrusion alarm systems	107661L4	Deploy CCTV systems	107662L4	Deploy access control systems	107663L4	Deploy communications facilities and equipment	107664L4	Develop procedures and guidelines for the effective operation of physical security	107666L4	Deploy security personnel for managing physical security and technological support	107667L4	Deploy security personnel for the design, installation, repair and/or maintenance of security systems and devices	107668L4	Manage the process to tender for the supply a security system for a client’s site	107669L4	Perform security risk assessment	107670L4	Perform site security surveys	107671L4	Manage the installation of physical security of a premises according to design	107672L4	Manage the installation of security control according to design	107673L4	Plan and design a security system for a client’s site	107674L4	Manage the testing and commissioning of a security system for a client’s site	107675L4	Manage the testing and commissioning phase of a security project	107694L4	Perform periodic reviews of the design and operations of physical security	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 4)</li> </ul>
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## Security Systems Related Services

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<p><b>Security Systems Project Site Supervisor / Foreman ( Level 3 )</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide site supervision services related to the design, installation, repair and maintenance of system systems provided to clients of security companies holding a Type III security company licence</li> </ul>	<ul style="list-style-type: none"> <li>• 5 years or above of experience in Physical Security &amp; Technological Support Services</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 3) related to Physical Security &amp; Technological Support Services, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 3 Qualification in Security System Operational Work (SS204L3S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107678L3</td> <td>Maintain the effective operation of the systems and equipment for security control</td> </tr> <tr> <td>107679L3</td> <td>Supervise the installation phase of a security project</td> </tr> <tr> <td>107680L3</td> <td>Supervise the programming of a security system for a client’s site</td> </tr> <tr> <td>107681L3</td> <td>Supervise servicing of a security system for a client’s site</td> </tr> <tr> <td>107685L3</td> <td>Perform testing and commissioning of a security system for a client’s site</td> </tr> <tr> <td>107686L3</td> <td>Prepare and conduct the hand over a newly installed security system to the client</td> </tr> <tr> <td>107687L3</td> <td>Prepare for the operation of a CCTV system at a premises</td> </tr> <tr> <td>107688L3</td> <td>Perform servicing of a security system for a client's site</td> </tr> <tr> <td>107689L3</td> <td>Liaise with government and regulatory bodies about service delivery and performance of security systems</td> </tr> <tr> <td>107697L3</td> <td>Coordinate training of security personnel for the design, installation, repair and/or maintenance of security systems and devices</td> </tr> <tr> <td>107649L3</td> <td>Manage safety and security of classified records and documents</td> </tr> <tr> <td>107840L3</td> <td>Perform EOC duties during an emergency</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107695L3</td> <td>Liaise with clients about the service standards and performance of security systems</td> </tr> </table>	107678L3	Maintain the effective operation of the systems and equipment for security control	107679L3	Supervise the installation phase of a security project	107680L3	Supervise the programming of a security system for a client’s site	107681L3	Supervise servicing of a security system for a client’s site	107685L3	Perform testing and commissioning of a security system for a client’s site	107686L3	Prepare and conduct the hand over a newly installed security system to the client	107687L3	Prepare for the operation of a CCTV system at a premises	107688L3	Perform servicing of a security system for a client's site	107689L3	Liaise with government and regulatory bodies about service delivery and performance of security systems	107697L3	Coordinate training of security personnel for the design, installation, repair and/or maintenance of security systems and devices	107649L3	Manage safety and security of classified records and documents	107840L3	Perform EOC duties during an emergency	107695L3	Liaise with clients about the service standards and performance of security systems	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF ( Level 3 )</li> </ul>
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## Security Systems Related Services

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies		Related Courses						
<p><b>Security Systems Junior Designer (Level 2)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide services related to the design of basic security systems to clients of security companies holding a Type III security company licence</li> </ul>	<ul style="list-style-type: none"> <li>• No experience is required.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 2) in Basic Security System Design, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 2 Qualification in Basic Security System Design (SS205L2S)</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%; padding: 5px;">107690L2</td> <td style="padding: 5px;">Operate and report faults and malfunctions of physical security facilities, systems and equipment</td> </tr> <tr> <td style="padding: 5px;">107693L2</td> <td style="padding: 5px;">Conduct basic design and recommendation of a security system for a client’s site</td> </tr> <tr> <td style="padding: 5px;">107786L2</td> <td style="padding: 5px;">Track reports of defects, faults and malfunctions of facilities, systems, devices and equipment in the field</td> </tr> </table>		107690L2	Operate and report faults and malfunctions of physical security facilities, systems and equipment	107693L2	Conduct basic design and recommendation of a security system for a client’s site	107786L2	Track reports of defects, faults and malfunctions of facilities, systems, devices and equipment in the field	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 2)</li> </ul>
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## Security Systems Related Services

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<p><b>Security Systems Technician / Installer (Level 2)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide services related to the installation, repair and maintenance of basic security systems to clients of security companies holding a Type III security company licence.</li> </ul>	<ul style="list-style-type: none"> <li>• No experience is required.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 2) in Basic Security System Installation, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 2 Qualification in Basic Security System Installation (SS206L2S)</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%;"> <tr> <td data-bbox="907 427 1115 523">107690L2</td> <td data-bbox="1115 427 1711 523">Operate and report faults and malfunctions of physical security facilities, systems and equipment</td> </tr> <tr> <td data-bbox="907 523 1115 587">107691L2</td> <td data-bbox="1115 523 1711 587">Perform programming of a security system for a client’s site</td> </tr> <tr> <td data-bbox="907 587 1115 651">107692L2</td> <td data-bbox="1115 587 1711 651">Perform basic installation including wiring and cabling of a security system for a client's site</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%;"> <tr> <td data-bbox="907 683 1115 746">107688L3</td> <td data-bbox="1115 683 1711 746">Perform servicing of a security system for a client’s site</td> </tr> </table>		107690L2	Operate and report faults and malfunctions of physical security facilities, systems and equipment	107691L2	Perform programming of a security system for a client’s site	107692L2	Perform basic installation including wiring and cabling of a security system for a client's site	107688L3	Perform servicing of a security system for a client’s site	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 2)</li> </ul>
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## Corporate Security Management

Job Title (QF Level)	Suggested Qualifications and Related Requirements	Units of Competency Pairing / Supplementary Competencies	Related Courses																						
<p><b>Corporate Security Manager (Level 5)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage Security Services for corporations</b></li> </ul>	<ul style="list-style-type: none"> <li>• 8 years or above of experience in Security Services, of which not less than 5 years are in Corporate Security Management Services</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 5) related to Security Management</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107627L5</td> <td>Formulate policies for security personnel management</td> </tr> <tr> <td>107629L5</td> <td>Formulate the policies, procedures and guidelines for security operations</td> </tr> <tr> <td>107630L5</td> <td>Manage security risk profiling and analysis</td> </tr> <tr> <td>107631L5</td> <td>Manage security control operations</td> </tr> <tr> <td>107632L5</td> <td>Manage close protection operations</td> </tr> <tr> <td>107633L5</td> <td>Manage safety and security of high-value assets in transit</td> </tr> <tr> <td>107653L5</td> <td>Formulate the physical security policy of an organisation</td> </tr> <tr> <td>107698L5</td> <td>Manage guarding operations</td> </tr> <tr> <td>107770L5</td> <td>Develop procedures and guidelines for security control operations</td> </tr> <tr> <td>107771L5</td> <td>Develop contingency plans for security control operations</td> </tr> <tr> <td>107775L5</td> <td>Develop and manage the security control operations plan</td> </tr> </table>	107627L5	Formulate policies for security personnel management	107629L5	Formulate the policies, procedures and guidelines for security operations	107630L5	Manage security risk profiling and analysis	107631L5	Manage security control operations	107632L5	Manage close protection operations	107633L5	Manage safety and security of high-value assets in transit	107653L5	Formulate the physical security policy of an organisation	107698L5	Manage guarding operations	107770L5	Develop procedures and guidelines for security control operations	107771L5	Develop contingency plans for security control operations	107775L5	Develop and manage the security control operations plan	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 5)</li> </ul>
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## Corporate Security Management

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<p><b>Corporate Security Assistant Manager / Manager (Level 4)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage Security Operation for corporations</b></li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Security Services, of which not less than 3 years are in Security Services Management.</li> <li>• Qualifications should include:               <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 4) related to Security Management, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 4 Qualification in Security Management (SS101L4S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 15%;">107831L4</td><td>Manage emergency preparedness and response</td></tr> <tr><td>107634L4</td><td>Manage security budgets</td></tr> <tr><td>107635L4</td><td>Manage training for security personnel</td></tr> <tr><td>107636L4</td><td>Manage security awareness of other personnel</td></tr> <tr><td>107637L4</td><td>Manage safety and security of special events</td></tr> <tr><td>107638L4</td><td>Manage safety and security of staff on business travels</td></tr> <tr><td>107639L4</td><td>Manage workplace monitoring and personal data privacy</td></tr> <tr><td>107640L4</td><td>Manage workplace violence</td></tr> <tr><td>107641L4</td><td>Manage record-keeping of security services</td></tr> <tr><td>107644L4</td><td>Manage relationship with the media</td></tr> <tr><td>107645L4</td><td>Manage customer enquiries and complaints</td></tr> <tr><td>107646L4</td><td>Manage relationship with government and non-government services</td></tr> <tr><td>107647L4</td><td>Keep management abreast of security issues and developments</td></tr> <tr><td>107648L4</td><td>Manage counter surveillance operations</td></tr> <tr><td>107650L4</td><td>Perform periodic reviews to ensure the effectiveness and efficiency of security services</td></tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="width: 15%;">107649L3</td><td>Manage safety and security of classified records and documents</td></tr> <tr><td>107713L4</td><td>Formulate the traffic management plan on private roads</td></tr> <tr><td>107714L4</td><td>Manage security personnel for guarding operations</td></tr> <tr><td>107642L4</td><td>Manage the tendering process for security services</td></tr> </table>	107831L4	Manage emergency preparedness and response	107634L4	Manage security budgets	107635L4	Manage training for security personnel	107636L4	Manage security awareness of other personnel	107637L4	Manage safety and security of special events	107638L4	Manage safety and security of staff on business travels	107639L4	Manage workplace monitoring and personal data privacy	107640L4	Manage workplace violence	107641L4	Manage record-keeping of security services	107644L4	Manage relationship with the media	107645L4	Manage customer enquiries and complaints	107646L4	Manage relationship with government and non-government services	107647L4	Keep management abreast of security issues and developments	107648L4	Manage counter surveillance operations	107650L4	Perform periodic reviews to ensure the effectiveness and efficiency of security services	107649L3	Manage safety and security of classified records and documents	107713L4	Formulate the traffic management plan on private roads	107714L4	Manage security personnel for guarding operations	107642L4	Manage the tendering process for security services	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 4)</li> </ul>
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		107643L4	Monitor the performance of outsourced security services	
		107749L4	Train security personnel to perform guarding services	

## Emergency Management

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<p><b>Emergency Management Manager (Level 5)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• Provide emergency response management services for corporations</li> </ul>	<ul style="list-style-type: none"> <li>• 8 years or above of experience in Security Services, of which not less than 5 years are in Emergency Management.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 5) related to Emergency Management and the Units of Competency (Level 5) related to Security Management.</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107829L5</td> <td>Establish the Emergency Operations Centre (EOC)</td> </tr> <tr> <td>107830L5</td> <td>Establish command and control for emergency response</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107826L6</td> <td>Formulate the emergency management policy of an organisation</td> </tr> <tr> <td>107827L6</td> <td>Identify the types of emergencies requiring emergency planning</td> </tr> <tr> <td>107828L6</td> <td>Formulate incident response plans for various types of emergencies</td> </tr> <tr> <td>107627L5</td> <td>Formulate policies for security personnel management</td> </tr> <tr> <td>107629L5</td> <td>Formulate the policies, procedures and guidelines for security operations</td> </tr> <tr> <td>107630L5</td> <td>Manage security risk profiling and analysis</td> </tr> <tr> <td>107631L5</td> <td>Manage security control operations</td> </tr> <tr> <td>107632L5</td> <td>Manage close protection operations</td> </tr> <tr> <td>107633L5</td> <td>Manage safety and security of high-value assets in transit</td> </tr> <tr> <td>107653L5</td> <td>Formulate the physical security policy of an organisation</td> </tr> <tr> <td>107698L5</td> <td>Manage guarding operations</td> </tr> <tr> <td>107770L5</td> <td>Develop procedures and guidelines for security control operations</td> </tr> <tr> <td>107771L5</td> <td>Develop contingency plans for security control operations</td> </tr> <tr> <td>107775L5</td> <td>Develop and manage the security control operations plan</td> </tr> </table>	107829L5	Establish the Emergency Operations Centre (EOC)	107830L5	Establish command and control for emergency response	107826L6	Formulate the emergency management policy of an organisation	107827L6	Identify the types of emergencies requiring emergency planning	107828L6	Formulate incident response plans for various types of emergencies	107627L5	Formulate policies for security personnel management	107629L5	Formulate the policies, procedures and guidelines for security operations	107630L5	Manage security risk profiling and analysis	107631L5	Manage security control operations	107632L5	Manage close protection operations	107633L5	Manage safety and security of high-value assets in transit	107653L5	Formulate the physical security policy of an organisation	107698L5	Manage guarding operations	107770L5	Develop procedures and guidelines for security control operations	107771L5	Develop contingency plans for security control operations	107775L5	Develop and manage the security control operations plan	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 5)</li> </ul>
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## Physical Security & Technological Support

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<p><b>Physical Security &amp; Technological Support Manager (Level 5)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Manage services related to Physical Security &amp; Technological Support for corporations</b></li> </ul>	<ul style="list-style-type: none"> <li>• 8 years or above of experience in Physical Security &amp; Technological Support.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 5) related to Physical Security &amp; Technological Support and the Units of Competency (Level 5) related to Security Management.</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107651L6</td> <td>Manage physical security and technological support of an organisation</td> </tr> <tr> <td>107653L5</td> <td>Formulate the physical security policy of an organisation</td> </tr> <tr> <td>107654L5</td> <td>Design physical security of a premises</td> </tr> <tr> <td>107656L5</td> <td>Define the minimum physical security standards of an organisation</td> </tr> <tr> <td>107657L5</td> <td>Develop contingency plans for the malfunction and/or failure of security systems and/or equipment</td> </tr> <tr> <td>107658L5</td> <td>Establish security control operations for monitoring the security systems of the organisation on site</td> </tr> <tr> <td>107665L5</td> <td>Manage the tendering process of a physical security project</td> </tr> <tr> <td>107769L5</td> <td>Design for safety and security of the security control</td> </tr> </table> <p><b>Supplementary Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 20%;">107627L5</td> <td>Formulate policies for security personnel management</td> </tr> <tr> <td>107629L5</td> <td>Formulate the policies, procedures and guidelines for security operations</td> </tr> <tr> <td>107630L5</td> <td>Manage security risk profiling and analysis</td> </tr> <tr> <td>107631L5</td> <td>Manage security control operations</td> </tr> <tr> <td>107632L5</td> <td>Manage close protection operations</td> </tr> <tr> <td>107633L5</td> <td>Manage safety and security of high-value assets in transit</td> </tr> <tr> <td>107653L5</td> <td>Formulate the physical security policy of an organisation</td> </tr> <tr> <td>107698L5</td> <td>Manage guarding operations</td> </tr> </table>	107651L6	Manage physical security and technological support of an organisation	107653L5	Formulate the physical security policy of an organisation	107654L5	Design physical security of a premises	107656L5	Define the minimum physical security standards of an organisation	107657L5	Develop contingency plans for the malfunction and/or failure of security systems and/or equipment	107658L5	Establish security control operations for monitoring the security systems of the organisation on site	107665L5	Manage the tendering process of a physical security project	107769L5	Design for safety and security of the security control	107627L5	Formulate policies for security personnel management	107629L5	Formulate the policies, procedures and guidelines for security operations	107630L5	Manage security risk profiling and analysis	107631L5	Manage security control operations	107632L5	Manage close protection operations	107633L5	Manage safety and security of high-value assets in transit	107653L5	Formulate the physical security policy of an organisation	107698L5	Manage guarding operations	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 5)</li> </ul>
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## Physical Security & Technological Support

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## Investigation

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<b>Investigation Manager (Level 5)</b>  <b>Roles capable of doing:</b> <ul style="list-style-type: none"> <li>• <b>Manage Investigation Services for corporations</b></li> </ul>	<ul style="list-style-type: none"> <li>• 8 years or above of experience in Security Services, of which not less than 5 years are in Investigation.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 5) related to Investigation.</li> </ul> </li> </ul>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" data-bbox="913 384 1686 416">Core Competencies</th> </tr> </thead> <tbody> <tr> <td data-bbox="913 416 1077 448">107843L6</td> <td data-bbox="1077 416 1686 448">Formulate the policies and guidelines for investigations</td> </tr> <tr> <td data-bbox="913 448 1077 480">107844L6</td> <td data-bbox="1077 448 1686 480">Develop and manage the investigative services of an organisation</td> </tr> <tr> <td data-bbox="913 480 1077 512">107845L5</td> <td data-bbox="1077 480 1686 512">Define the goals and service standards of investigations</td> </tr> <tr> <td data-bbox="913 512 1077 544">107846L5</td> <td data-bbox="1077 512 1686 544">Understand the different types of investigations and their objectives</td> </tr> <tr> <td data-bbox="913 544 1077 576">107847L5</td> <td data-bbox="1077 544 1686 576">Monitor actions and quality of work in the life-cycle of an investigation</td> </tr> </tbody> </table>		Core Competencies		107843L6	Formulate the policies and guidelines for investigations	107844L6	Develop and manage the investigative services of an organisation	107845L5	Define the goals and service standards of investigations	107846L5	Understand the different types of investigations and their objectives	107847L5	Monitor actions and quality of work in the life-cycle of an investigation	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 5)</li> </ul>
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<p><b>Investigation Assistant Manager / Investigator (Level 4)</b></p> <p><b>Roles capable of doing:</b></p> <ul style="list-style-type: none"> <li>• <b>Provide Investigation Services for corporations</b></li> </ul>	<ul style="list-style-type: none"> <li>• 6 years or above of experience in Security Services.</li> <li>• Qualifications should include:                             <ul style="list-style-type: none"> <li>○ Completion of course(s) that comply with the requirements of the Units of Competency (Level 3 and 4) related to Investigation, OR</li> <li>○ Holding Security Services “Recognition of Prior Learning” Level 3 and 4 Qualification in Investigation Operational Work (SS802L3S) and in Investigation Services Management (SS801L4S).</li> </ul> </li> </ul>	<p><b>Core Competencies</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 15%;">107848L4</td> <td>Understand legal issues relevant to investigative services in Hong Kong</td> </tr> <tr> <td>107849L4</td> <td>Work with government and related agencies regarding investigations</td> </tr> <tr> <td>107850L4</td> <td>Apply the rules of evidence in the collection and preservation of evidence</td> </tr> <tr> <td>107851L4</td> <td>Develop the action plan for an investigation</td> </tr> <tr> <td>107852L4</td> <td>Conduct research and analysis</td> </tr> <tr> <td>107853L4</td> <td>Conduct investigative interviews</td> </tr> <tr> <td>107858L4</td> <td>Draw conclusions at the completion of an investigation</td> </tr> <tr> <td>107859L4</td> <td>Compile investigation reports</td> </tr> <tr> <td>107649L3</td> <td>Manage safety and security of classified records and documents</td> </tr> <tr> <td>107854L3</td> <td>Conduct surveillance</td> </tr> <tr> <td>107855L3</td> <td>Collect and preserve physical evidence</td> </tr> <tr> <td>107856L3</td> <td>Follow-up investigation results</td> </tr> <tr> <td>107857L2</td> <td>Keep records about investigative activities</td> </tr> </table>	107848L4	Understand legal issues relevant to investigative services in Hong Kong	107849L4	Work with government and related agencies regarding investigations	107850L4	Apply the rules of evidence in the collection and preservation of evidence	107851L4	Develop the action plan for an investigation	107852L4	Conduct research and analysis	107853L4	Conduct investigative interviews	107858L4	Draw conclusions at the completion of an investigation	107859L4	Compile investigation reports	107649L3	Manage safety and security of classified records and documents	107854L3	Conduct surveillance	107855L3	Collect and preserve physical evidence	107856L3	Follow-up investigation results	107857L2	Keep records about investigative activities	<ul style="list-style-type: none"> <li>• Courses based on relevant Units of Competency of QF (Level 3 or 4)</li> </ul>
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