

Report Back on Parallel Session B

QF for Progression: Articulation and Skill Upgrading

QF IN THE NEXT DECADE

- QUALITY
- RECOGNITION
- PROGRESSION

Speakers (in alphabetical order of family name)

Professor Reggie KWAN

Vice President (Academic), The Open University of Hong Kong

Dr Martin LAM

Technical Training Manager, MTR Corporation Limited

Ms Ann LAU (group representative for reporting back)

Director of Group Human Resources (Asia), A.S. Watson Group

Ms Aileen PONTON

Chief Executive, Scottish Credit & Qualifications Framework Partnership

Facilitator

Mr David Yu

Senior Manager, Qualifications Framework Secretariat (QFS), Hong Kong

Articulation and skill upgrading that facilitates progression

- Skill upgrading
 - Provided by different enterprises and institutions
 - to support learning and career development of employees, and to groom and retain talents for enterprises
- Articulation
 - Tools: CAT (for admission, module exemption; RPL (for skills recognition)
 - Types: from one programme to another, vertically or horizontally; collaborative partnership between enterprises and institutions

Conditions for Skill Upgrading initiatives of enterprises to work ...

- Knowledge and skills acquired need to have 'real' value for the organisation and the learner
- An environment where innovation and continuous learning are promoted
- Self learning opportunities is valued
- Clear career path and recognition
- Coaching and support is provided

Success factors for Articulation

- *A comprehensive articulation framework*
- *Integrating RPL and in-house training with existing development programmes*
- *Building awareness about RPL and continuous learning*
- *Ensuring the active participation of all stakeholders in the development, implementation and evaluation of RPL and in-house learning*

Report Back on Parallel Session B

**QF for Progression:
Articulation and Skill Upgrading**

Thank you

QF IN THE NEXT DECADE

- QUALITY
- RECOGNITION
- PROGRESSION