



QF for Progression: Articulation and Skills Upgrading

Presented by Dr. Martin Lam

Why does MTR has the vision to set up a Corporate Academy?

Background



Talent Development & Retention



Constant demand on railway talents



Arousing awareness and interest among young generations



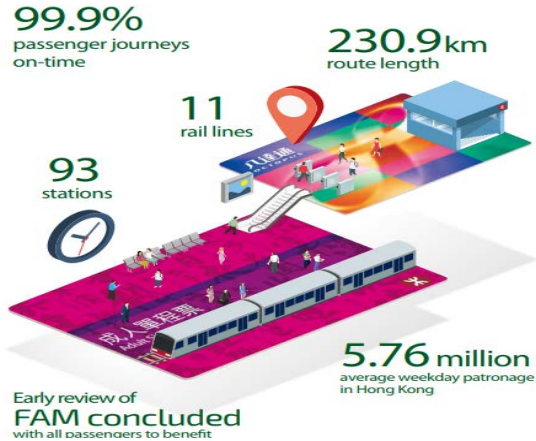
Leading and contributing to worldwide service standard



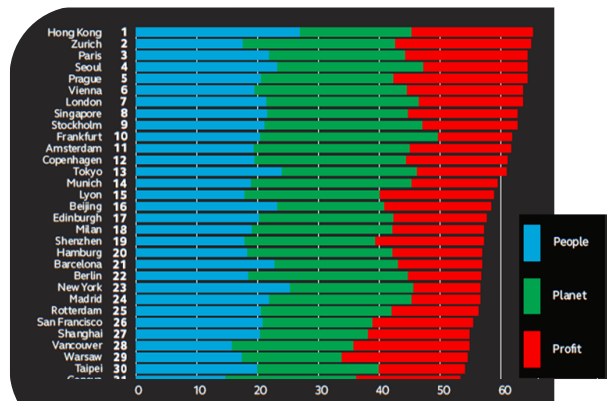
Becoming a training hub for the Belt and Road Initiative

Why MTR is capable of doing so?

MTR is changing Hong Kong and the World



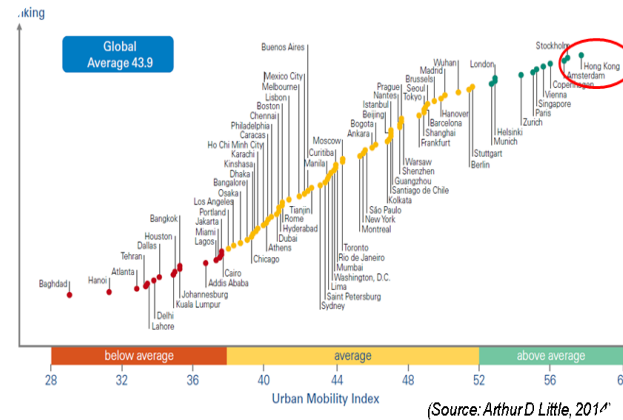
MTR is a vertically integrated railway operator



Sustainable Cities Mobility Index 2017

(Source: Arcadis)

Ranked number 1 in the Sustainable Cities Urban Mobility Index 2017



Hong Kong came first in the Urban Mobility Index in 2014

FORTUNE CHANGE THE WORLD

CHANGE THE WORLD

More companies than ever are using technology to solve societal problems. Here's our list of the top 100. [Click here](#) to read more about the list and [click here](#) to meet six small companies that are making a difference. [Click here](#) to learn why more CEOs are using technology. See our methodology and credits.

MTR ranked 33rd in the Fortune Change the World List 2017



How has the journey been so far?



In early 2016, the MTR Academy proposition was endorsed by the MTR Board and mentioned in CE's Policy Address

Policy Address 2016

“**To raise the quality of local and regional rail services**, the MTR Corporation Limited (MTRCL) will set up an academy to train personnel in rail management and operation. The Government welcomes the plan as it will further the development of the local transport professional services and **support the Belt and Road Initiative.**”

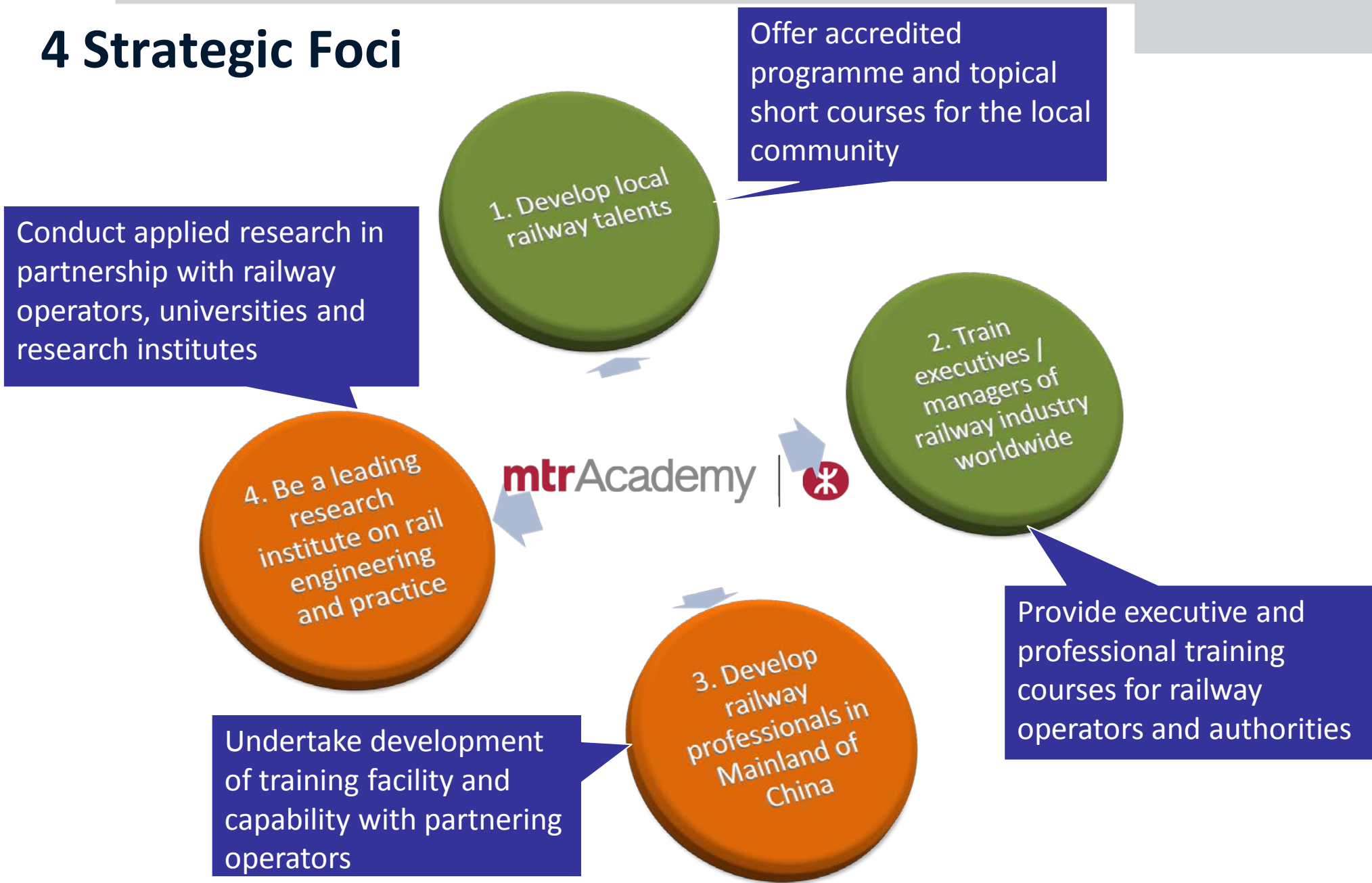
Vision of the MTR Academy

To be a recognised railway management and engineering technology centre of excellence in providing programmes for staff, Hong Kong community and the railway industry in the Mainland and overseas.

MTR Academy was officially opened on 10 Nov 2016 at its Hung Hom Campus



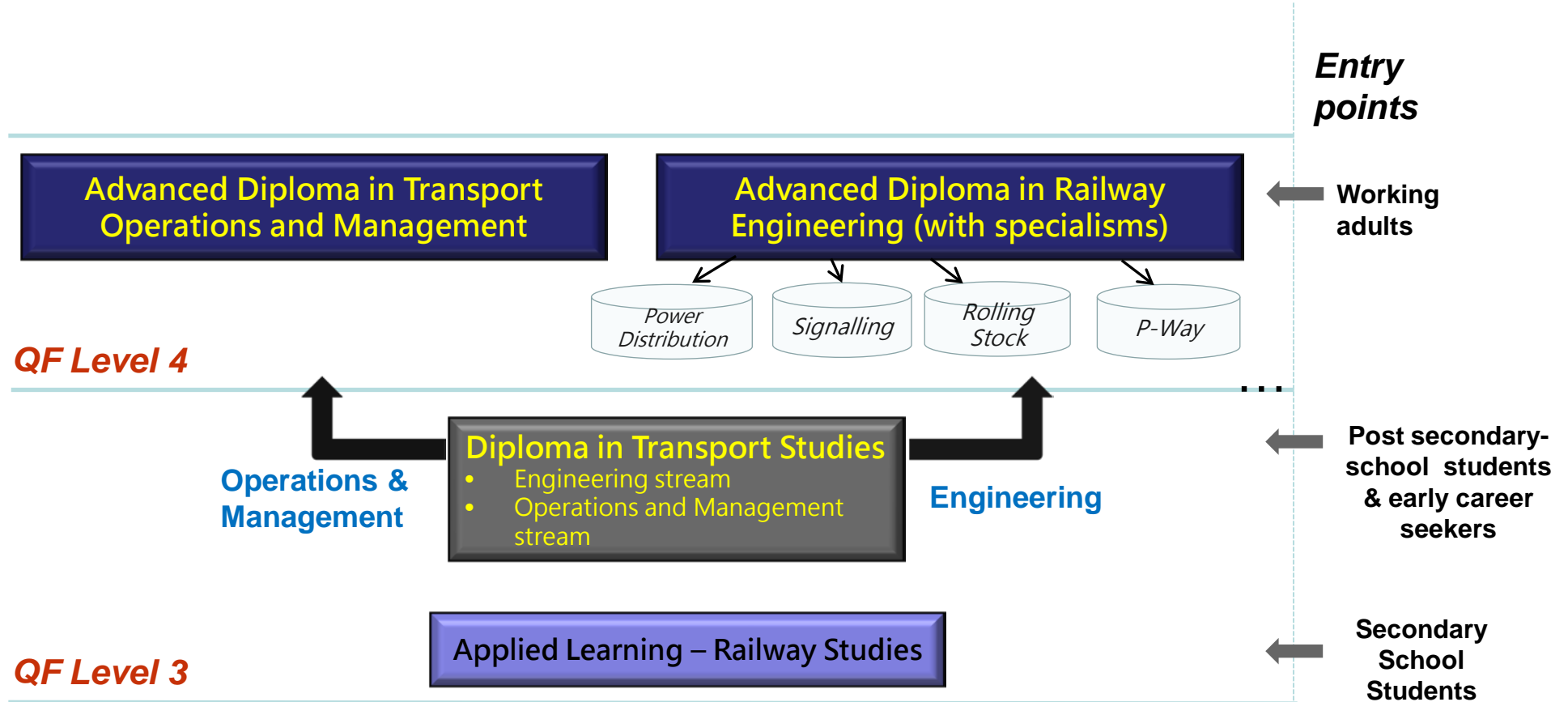
4 Strategic Foci



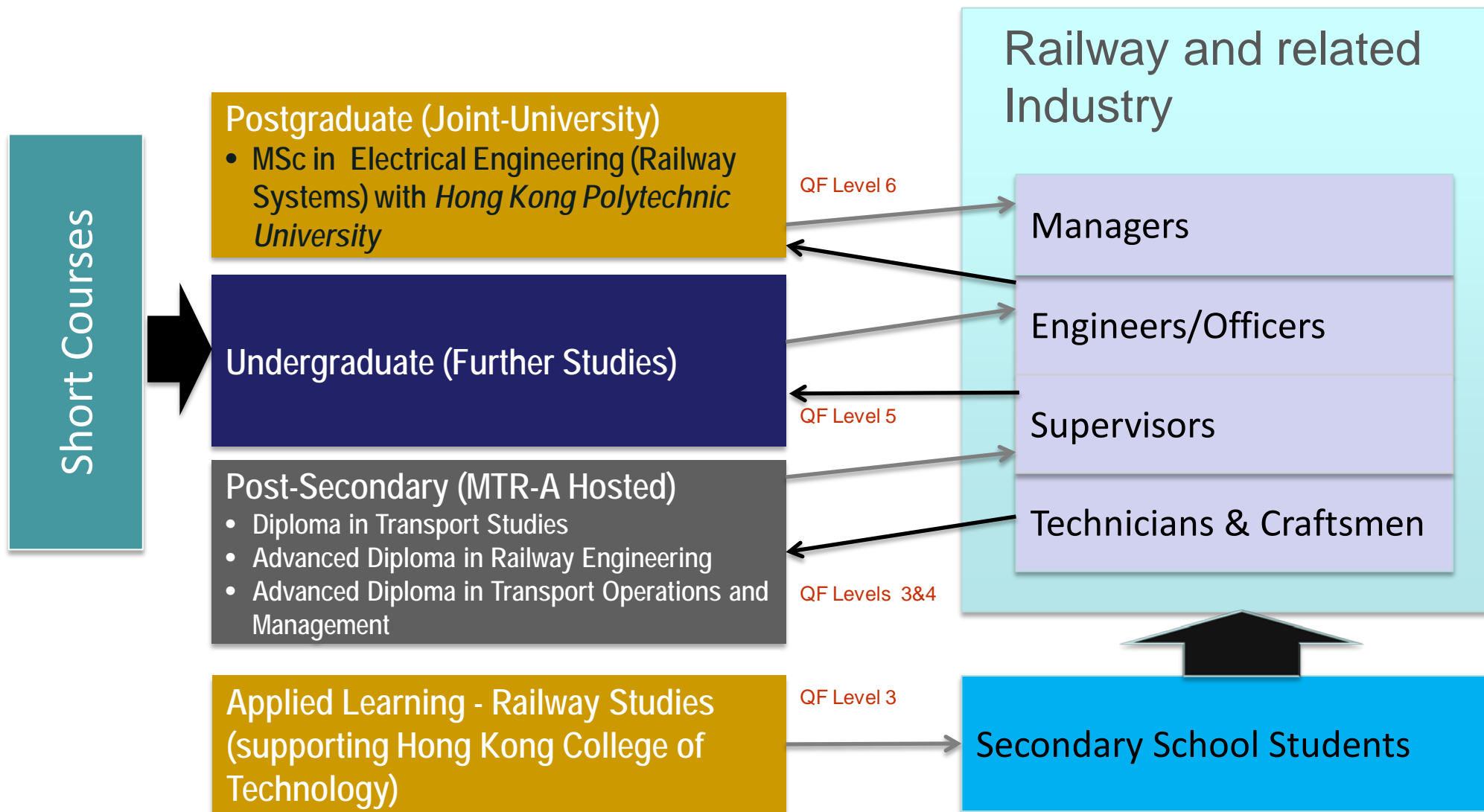
Focus 1 - Accredited Programmes for Local Community

Objectives:

- To nurture the next generations of professionals for the railway and transport industries
- To enhance and upgrade the current talent pools in the industry
- To provide a multi-entry programme suite with recognised academic qualifications



MTR Academy provides a multi-level learning pathway on railway and related areas



Collaboration with academic institutions to develop UG and PG railway programmes

Asian Institute of Technology Thailand



Scope of collaboration

- Development and delivery of a Master course on rail system engineering and management
- Promotion of education

The first pilot subject was delivered in Q1 2018

Universiti of Kuala Lumpur Malaysia



Scope of collaboration

- Development of an undergraduate programme on Railway Engineering
- Provision of education for railway engineering professionals in Malaysia and neighbouring regions

Conclusions

- **Hong Kong Qualifications Framework facilitates the MTR Academy to train railway professionals who require academic knowledge and industrial know-how**
- **The QF recognised programmes provide the learning platform and study pathway to the sustainable development of the railway industry**
- **Knowledge/Skill retention and talent development at various levels of the profession should be supported by a well-structured qualifications framework**

*Thank
you*

