

Specification of Competency Standards
for the Fashion Industry
Unit of Competency

Functional Area - Personnel Management

Title	Plan and allocate resources
Code	110372L5
Range	Plan and allocate resources to achieve goals of a fashion business. This applies to individuals who are required to plan and allocate human and other resources to support the achievement of goals of a fashion business.
Level	5
Credit	3
Competency	<p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to</p> <ul style="list-style-type: none"> • identify the organisational policy and procedures regarding resource planning and allocation • evaluate a job to identify the resource requirements and cost implications • assess the suitability of resources and their availability over a predetermined duration • compare the comparative advantages and potential risks of different resource sourcing strategies (e.g. hiring or owning a plant) <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to</p> <ul style="list-style-type: none"> • evaluate the job requirements to determine the resource and cost implications • plan for the resource sourcing option within the available budget • secure resources (e.g. staff, materials, equipment) in the required quantity and quality for the planned duration of work • arrange for resources to arrive at specified job locations in time • acquire additional or alternative resources when required in line with budget and quality requirements <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to</p> <ul style="list-style-type: none"> • ensure resources are allocated in a timely manner • devise realistic contingency plans to address delays when allocating resources
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> • Planning and allocating human and other resources to support the achievement of goals of a fashion business.
Remark	