

Specification of Competency Standards
for the Fashion Industry
Unit of Competency

Functional Area - Personnel Management

Title	Assign jobs to team
Code	110371L5
Range	Assign jobs to team members of a fashion business. This applies to individuals who are required to assign jobs to team members to achieve goals of a fashion business.
Level	5
Credit	3
Competency	<p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to</p> <ul style="list-style-type: none"> • identify the organisational policy and procedures regarding job assignment • identify the composition and dynamics in the team • determine the work activities for performing a job • review the prevalent approaches of job assignment in a fashion business (e.g. rotation) • possess skill in analysing team members' capability based on qualification and experience • evaluate the factors to be considered when assigning jobs to teams in a fashion business (e.g. nature of work activities, team member capability) <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to</p> <ul style="list-style-type: none"> • analyse the job requirements of a fashion business to achieve the business goal (e.g. expertise required) • examine the work activities and capability of team members • assign team member with appropriate capability to perform different sets of work activities • specify the expected standard of work with individual members <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to</p> <ul style="list-style-type: none"> • ensure that the job assignment matches the team member's capability
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> • Assigning jobs to team members to achieve goals of a fashion business.
Remark	