

Specification of Competency Standards
for the Fashion Industry
Unit of Competency

Functional Area - Quality System & Sustainability

Title	Implement a sustainability management plan
Code	108264L4
Description	Implement a sustainability management plan to achieve and maintain the sustainable outcomes in a fashion business. This applies to individuals who are required to execute the sustainability management plan to achieve and consolidate sustainable results.
Level	4
Credit	4
Competency	<p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • have an extensive and in-depth knowledge of sustainability management • explain the sustainability indicators and measurements • understand the techniques for supporting and collaborating with various groups in finding out more sustainable solutions to realise the chosen sustainability goals as well as enhancing the sustainability performance <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • determine how the sustainability management plan will be introduced and continuously improved • communicate the strategic benefits of sustainability clearly and convincingly to all parties involved • liaise and coordinate sustainability initiatives and efforts of different stakeholders • allocate resources to support organisation or community wide sustainability activities • monitor progress against milestones and metrics and provide additional support or sponsorship when required • establish feedback mechanism for improving the plan • apply appropriate strategy to overcome barriers and manage transition to embrace the business idea of sustainable fashion <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • actively seek commitment from stakeholders and all levels and functions to the sustainability management plan • proactively coordinate the alignment between the chosen sustainability focus top-down and the grassroots initiatives and innovations bottom-up
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> • Implementation of a sustainability management plan in a fashion business to achieve and consolidate intended sustainable outcomes through effective coordination and execution of sustainability initiatives of different stakeholders as well as close monitoring of progress against established sustainability measures.
Remark	