Specification of Competency Standards
for the Fashion Industry
Unit of Competency

Functional Area - Quality System & Sustainability

Title	Implement social responsibility management system
Code	108261L5
Description	Implement the social responsibility management system (SRMS) in a fashion business to achieve the intended sustainable outcomes in terms of social equity and progress. This applies to individuals who are required to implement the social responsibility management system and ensure compliance with the social responsibility performance requirements.
Level	5
Credit	3
Competency	Performance Requirements 1. Knowledge in the subject area Be able to: • examine the implementation framework of SRMS • critically evaluate the principles and processes of social responsibility management in a fashion business • understand the techniques for integrating socially responsible values and behaviour as well as transparency into the organisation and supply chains so as to achieve and maintain the required socially responsible performance 2. Application and process Be able to: • allocate resources to facilitate the implementation of social responsibility management activities and procedures • consult, coordinate and collaborate with various stakeholders and units for socially responsible decisions and actions throughout the implementation process • monitor progress and compliance issues with appropriate social responsibility management techniques • analyse statistic records and allocate additional resources for improvement of performance and further social goals (e.g. community development) • maintain a document management system and deploy policy and technical manuals, operating guidelines, document templates, forms, and records across the organisation • keep records and reports according to social responsibility management policy and procedures 3. Exhibit professionalism Be able to: • solicit initiative and commitment from stakeholders • continually explore the concerns and priorities of communities • demonstrate management commitment to social progress and nurture a sense of respect for ethical conduct in the organisation
Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to accomplish: • Implementation of a SRMS in a fashion business with well-established documentation of social responsibility management activities in various business units to ensure compliance with the social responsibility performance requirements among stakeholders.
Remark	