

**Specification of Competency Standards**  
**for the Fashion Industry**  
**Unit of Competency**

Functional Area - Quality System & Sustainability

|                     |   |
|---------------------|---|
| Title               | Implement environmental management system   |
| Code                | 108260L5  |
| Description         | Implement the environmental management system (EMS) in a fashion business to achieve the intended sustainable outcomes in terms of environmental quality. This applies to individuals who are required to implement the environmental management system and ensure compliance with the environmental performance requirements.  |
| Level               | 5   |
| Credit              | 3   |
| Competency          | <p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• examine the implementation framework of EMS</li> <li>• critically evaluate the principles and processes of environmental management in a fashion business</li> <li>• understand the techniques for integrating the knowledge and commitment of management, staff members and stakeholders to achieve and maintain the required environmental performance</li> </ul> <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• allocate resources to facilitate the implementation of environmental management activities and procedures</li> <li>• liaise, coordinate and collaborate with various stakeholders and units for environmentally friendly decisions and actions throughout the implementation process</li> <li>• monitor progress and compliance issues with appropriate environmental management techniques</li> <li>• analyse statistic records and allocate additional resources for performance enhancement measures</li> <li>• maintain a document management system and deploy policy and technical manuals, operating guidelines, document templates, forms, and records across the organisation</li> <li>• keep records and reports according to environmental management policy and procedures</li> </ul> <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• solicit knowledge and commitment from stakeholders</li> <li>• resolve environmental issues creatively, collaboratively and transparently</li> </ul> |
| Assessment Criteria | <p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> <li>• Implementation of a EMS in a fashion business with well-established documentation of environmental management activities in various business units to ensure compliance with the environmental performance requirements.</li> </ul>  |
| Remark              |   |