Specification of Competency Standards
for the Fashion Industry
Unit of Competency

Functional Area - Quality System & Sustainability

Title	Implement chemical management system
Code	108259L5
Description	Implement the chemical management system (CMS) in a fashion business to achieve the intended sustainable outcomes in terms of environmental protection and human health. This applies to individuals who are required to implement the chemical management system and ensure compliance with the chemical management performance requirements.
Level	5
Credit	3
Competency	Performance Requirements 1. Knowledge in the subject area Be able to: • examine the implementation framework of CMS • critically evaluate the principles and processes of chemical management in a fashion business • understand the techniques for determining which chemicals are hazardous and how to manage them safely and transparently so as to achieve and maintain the required chemical safety performance 2. Application and process Be able to: • allocate resources to facilitate the implementation of chemical management activities and procedures • comply with guidelines of restricted substance lists and manufacturing restricted substance lists to ban and restrict the use of known or potentially hazardous chemicals • liaise, coordinate and collaborate with various stakeholders (e.g. ZDHC) and units for responsible chemical management (e.g. procurement, storage) throughout the implementation process • monitor progress and compliance issues with appropriate chemical management techniques • analyse statistic records and allocate additional resources for performance enhancement measures • maintain a document management system and deploy policy and technical manuals, operating guidelines, document templates, forms, and records across the organisation • keep records and reports according to chemical management policy and procedures 3. Exhibit professionalism Be able to: • solicit awareness and commitment from stakeholders • continually review and update inventory records, hazard and storage requirements, training materials, emergency planning and disposal requirements whenever a new chemical is introduced
Assessment Criteria	The integrated outcome requirements of this UoC are the abilities to accomplish: • Implementation of a CMS in a fashion business with well-established documentation of chemical management activities in various business units to ensure compliance with the chemical management performance requirements.

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Remark	