

Specification of Competency Standards
for the Fashion Industry
Unit of Competency

Functional Area - Quality System & Sustainability

Title	Identify and interpret sustainability standards
Code	108258L5
Description	Identify and interpret sustainability standards and guidelines to provide a framework and essential source of inspiration to implement sustainability management systems. This applies to individuals who are required to identify sustainability standards and guidelines for a fashion business aspiring to become a sustainable organisation.
Level	5
Credit	3
Competency	<p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • understand the significance of sustainability management in the fashion industry • examine common sustainability standards and guidelines relating to the fashion industry • identify appropriate sustainability standards and guidelines to facilitate a fashion business in selecting a finite set of sustainability pillars and cornerstones of organisational sustainable behaviour <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • research sustainability standards and guidelines for the fashion industry • consult with sustainability experts and organisations (e.g. sustainability standards organisations) to identify relevant sustainability standards and guidelines (e.g. Higg Index, WRAP, BSCI, CSC 9000T) that can appropriately fit the business and supply chain processes • evaluate currently available standards and guidelines that can be adapted to fit the range of fashion products as well as the scope of business and supply chain processes <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • see the strategic benefits and practical value to the organisation of endorsing an appropriate sustainability standard and guidelines • keep up to date on the evolving sustainability standards and frameworks
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> • Identification and interpretation of sustainability standards and guidelines for a fashion business to provide a framework and essential source of inspiration to implement sustainability management systems, which take into consideration their relevance to the business and supply chain processes.
Remark	