

**Specification of Competency Standards**  
**for the Fashion Industry**  
**Unit of Competency**

Functional Area - Quality System & Sustainability

Title	Facilitate sustainability improvements
Code	108254L6
Description	Facilitate sustainability improvements in a fashion business. This applies to individuals who are required to introduce, review and institutionalise changes to improve the sustainability performance of a fashion business.
Level	6
Credit	4
Competency	<p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• understand the evolving nature, scope and framework of sustainability</li> <li>• critically evaluate the key factors for successful sustainability improvement initiatives</li> <li>• critically review the range of sustainability improvement techniques and tools (e.g. Higg Index)</li> <li>• gain support in process changes and promote engagement with stakeholders</li> </ul> <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• establish sustainability targets and scope of sustainability improvement (e.g. processes, operations, products)</li> <li>• analyse the product life cycle and value chain for sustainability improvements (e.g. energy efficiency, waste generation, relationship with local community)</li> <li>• encourage participation from stakeholders to identify and suggest areas for sustainability improvement</li> <li>• specify key sustainability performance indicators or sustainability metrics for improvement initiatives</li> <li>• devise communication strategy for team members and other stakeholders</li> <li>• identify and solve ongoing sustainability performance issues</li> <li>• institutionalise changes (e.g. update of operating procedures)</li> <li>• review improvement initiatives and integrate feedback and learning into continuous improvement</li> </ul> <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• provide accurate sustainability information and success stories to encourage participation from stakeholders</li> <li>• strive for transparency in sustainability decision and action</li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> <li>• Facilitation of sustainability improvements in a fashion business that involves careful analysis of product life cycle and value chain as well as systematic planning, implementation, review and institutionalisation of improvement initiatives.</li> </ul>
Remark	