

Specification of Competency Standards
for the Fashion Industry
Unit of Competency

Functional Area - Quality System & Sustainability

Title	Design and implement training programmes for quality
Code	108245L5
Description	Design and implement training programmes to build up a competent workforce in quality-related practices for a fashion business. This applies to individuals who are required to design and organise quality-related training according to the needs of a fashion business.
Level	5
Credit	3
Competency	<p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • evaluate the common approaches and difficulties of quality-related training (e.g. on-the-job training) in the fashion industry • understand business processes (e.g. local or overseas) and training needs of different types of personnel of a fashion business • explain the differences between management, non-management and project related training (e.g. the breadth and depth of quality-related content) • design training programmes that can fulfil the training needs and support the organisation objectives with available resources <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • identify training needs and background of the intended participants • consider organisation objectives, job function and skill level of participants when designing the training content (e.g. customised for different regulatory requirements) • select appropriate methods and trainers to deliver the training • formulate training schedule and procedures • develop training materials and conduct training in a structured manner to deliver the quality principles and knowhow • adopt appropriate methods to assess the competency of participants to apply the learning • monitor the training progress and make adjustments when required <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> • prepare follow-up activities to encourage the use of new knowledge and skills
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> • Design and implementation of training programmes to build up a competent workforce in quality-related practices for a fashion business with appropriate training materials and qualified trainers.
Remark	