

**Specification of Competency Standards**  
**for the Fashion Industry**  
**Unit of Competency**

Functional Area - Quality System & Sustainability

Title	Develop compliance requirements
Code	108215L5
Description	Develop compliance requirements for a fashion business. This applies to individuals who are required to develop compliance requirements to ensure all internal and external quality requirements and regulations are systematically and proactively fulfilled.
Level	5
Credit	3
Competency	<p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• understand general compliance requirements applicable to the fashion industry</li> <li>• critically evaluate the potential consequences of non-compliance</li> <li>• interpret relevant statutory requirements, regulations, guidelines, codes of practice, and standards for different business processes</li> </ul> <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• interpret internal quality standards and requirements</li> <li>• interpret existing or newly enacted external requirements, regulations, guidelines, codes of practice, etc. relevant to the business processes, including but not limited to: <ul style="list-style-type: none"> <li>○ legal obligations</li> <li>○ occupational health and safety regulations</li> <li>○ environmental laws and regulations</li> <li>○ industry regulations</li> <li>○ clients' requirements and specifications</li> </ul> </li> <li>• develop compliance requirements for the organisation</li> <li>• develop compliance manuals for vendors and manufacturing factories when required</li> <li>• document compliance requirements according to the quality assurance policy and procedures</li> </ul> <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• facilitate stakeholder engagement and obtain stakeholder buy-in</li> <li>• meet ongoing statutory requirements and industry regulations in a timely manner</li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> <li>• Development of compliance requirements for a fashion business to ensure all internal and external quality requirements and regulations are systematically and proactively fulfilled.</li> </ul>
Remark	