

**Specification of Competency Standards**  
**for the Fashion Industry**  
**Unit of Competency**

Functional Area - Design

Title	Set up design team
Code	108071L5
Description	Set up a design team for fashion projects. This applies to individuals who are required to establish a team to execute design projects.
Level	5
Credit	3
Competency	<p>Performance Requirements</p> <p>1. Knowledge in the subject area</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• determine staffing requirements of the organisation in relation to design team formation</li> <li>• identify the job roles and responsibilities of the design team members</li> <li>• identify the attributes of team members required to execute design projects successfully</li> <li>• review key success factors of team formation (e.g. organisational culture, management style)</li> <li>• explain the importance of creative culture in the design team</li> </ul> <p>2. Application and process</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• identify functions and objectives of a design team</li> <li>• determine the criteria to recruit team members (e.g. character, ability)</li> <li>• assess and select the potential members against the selection criteria</li> <li>• establish a team structure to facilitate the effective performance of the team functions</li> <li>• assign roles and responsibilities to team members</li> <li>• develop job descriptions of team members</li> <li>• establish design team culture to foster creativity</li> </ul> <p>3. Exhibit professionalism</p> <p style="padding-left: 40px;">Be able to:</p> <ul style="list-style-type: none"> <li>• ensure mutual understanding of roles and expectations among team members</li> <li>• form a team with a level of diversity that inspires innovation</li> </ul>
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to accomplish:</p> <ul style="list-style-type: none"> <li>• Setting up a design team with members of the required attributes to perform the team function.</li> </ul>
Remark	