

1. Title	Formulate improvement plans for occupational safety and health
2. Code	EMCUSH602A
3. Range	Formulate improvement plans for working procedures and mechanical protection and systems that do not comply with the safety and health management standards, and to do so continuously according to views and recommendations generated after the reviews on safety and health policy and management system.
4. Level	6
5. Credits	20
6. Competency	<p style="text-align: center;"><u>Performance Requirements</u></p> <p>6.1 Occupational safety and health policy and management system</p> <ul style="list-style-type: none"> <li>◆ Understand the occupational safety and health policy and management system of the enterprise, such as: <ul style="list-style-type: none"> <li>• Work safety and health pledge made by the enterprise and its safety policy</li> <li>• Framework for the implementation of the work safety and health pledge</li> <li>• Staff trained with the knowledge of working safely in conditions not hazardous to their health</li> <li>• Internal safety regulations to attain the goal of safety management</li> <li>• Identify dangers and conduct remedial inspection schemes accordingly on a regular basis or as deemed necessary</li> <li>• Identify potential dangers to workers and work out plans to deal with these dangers</li> <li>• Safety committee</li> <li>• Enhance, develop and maintain the awareness of safety and health at work site</li> </ul> </li> </ul> <p>6.2 Improvement plans for occupational safety and health</p> <ul style="list-style-type: none"> <li>◆ Formulate improvement plans for working procedures and mechanical protection and systems that do not comply with the safety and health management standards <ul style="list-style-type: none"> <li>• Formulate improvement plans which include the goals, operating modes, training, implementation and monitoring, according to the investigation as well as the safety and health audit results; and formulate improvement plans for system management with respect to the overall system, financial estimates, performance measurement and review, workflow and schedule of implementation</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>◆ Formulate improvement plans according to views and recommendations generated after the reviews on safety and health policy and management system <ul style="list-style-type: none"> <li>• Identify and confirm items or operating mode of the system that need to be improved according to views and recommendations generated after the reviews on safety and health policy and management system</li> <li>• Formulate an overall management system improvement plan for items or operating mode of the system that need to be improved</li> </ul> </li> <li>◆ Formulate improvement plans for the occupational safety and health management system for benchmarking enhancement <ul style="list-style-type: none"> <li>• Identify and confirm items or operating mode of the system that need to be improved for benchmarking enhancement</li> <li>• Formulate an overall management system improvement plan for items or operating mode of the system that need to be improved</li> </ul> </li> <li>◆ Consult and communicate sufficiently when formulating improvement plans <ul style="list-style-type: none"> <li>• Consult the staff and stakeholders extensively and establish good communication channels with them during the formulation of the improvement plans</li> </ul> </li> </ul>
7. Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none"> <li>(i) Capable to formulate effective improvement plans for working procedures and mechanical protection and systems that do not comply with the safety and health management standards; and</li> <li>(ii) Capable to formulate effective improvement plans for benchmarking enhancement of the organization.</li> </ul>
8. Remarks	<p>The credit value of this unit of competency is set on the presumption that the person already possesses knowledge of occupational safety management.</p>