

1. Title	Formulate overall safety, health and environmental protection policy	
2. Code	EMCUSH601A	
3. Range	Master comprehensive knowledge and techniques of safety, health and environmental protection; review comprehensively the organization's safety, health and environmental protection management system; and formulate a forward-looking, overall safety, health and environmental protection policy and management system.	
4. Level	6	
5. Credits	20	
6. Competency	<p style="text-align: center;"><u>Performance Requirements</u></p> <p>6.1 Overall safety, health and environmental protection policy and management system of the organization</p> <ul style="list-style-type: none"> <li>◆ Understand the safety, health and environmental protection management system and policy goals of the organization, including: <ul style="list-style-type: none"> <li>• Long-term and short-term goals</li> <li>• Measurement of performance</li> <li>• Management system</li> <li>• Review mechanism</li> </ul> </li> </ul> <p>6.2 Overall safety, health and environmental protection policy of the organization</p> <ul style="list-style-type: none"> <li>◆ Formulate long-term and short-term goals for the overall safety, health and environmental protection policy <ul style="list-style-type: none"> <li>• Draw the experience of other organizations that have won safety, health and environmental protection awards, and formulate forward-looking, long-term and short-term goals for the overall safety, health and environmental protection management</li> </ul> </li> <li>◆ Identify the deviations between safety, health and environmental protection management goals and current performance <ul style="list-style-type: none"> <li>• Identify and confirm the deviations between safety, health and environmental protection management goals and current performance of the organizational management system, including the items and operating mode</li> </ul> </li> </ul>	

	<ul style="list-style-type: none"> <li>◆ Formulate and implement safety, health and environmental protection management policy <ul style="list-style-type: none"> <li>• Analyze deviations between safety, health and environmental protection goals and current system performance, staff's awareness of safety, health and environmental protection, and formulate an overall safety, health and environmental protection management policy, including: <ul style="list-style-type: none"> <li>▸ Safety, health and environmental protection policy</li> <li>▸ Long-term and short-term goals for safety, health and environmental protection</li> <li>▸ Resources arrangement for implementation of the safety, health and environmental protection policy and performance review</li> <li>▸ Operating mode of the management system for the safety, health and environmental protection policy</li> <li>▸ Measurement of performance of the safety, health and environmental protection management system</li> <li>▸ Review mechanism</li> <li>▸ Improvement mechanism</li> <li>▸ Communication channels</li> </ul> </li> </ul> </li> </ul>
7. Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <ul style="list-style-type: none"> <li>(i) Capable to identify the deviations between safety, health and environmental protection goals and current performance of the organization according to activities and nature of the organization; and</li> <li>(ii) Capable to formulate a forward-looking safety, health and environmental protection management policy and system according to deviations identified and other factors of consideration, and review its performance and make modifications after implementation.</li> </ul>
8. Remarks	<p>The credit value of this unit of competency is set on the presumption that the person already possesses knowledge of occupational safety management.</p>