

1. Title	Analyze professional skills needed by the project and implement human resources management for the project
2. Code	EMELPM506A
3. Range	Applicable to project management of electrical works. Analyze the market situation for human resources supply and implement human resources management for the project.
4. Level	5
5. Credit	6
6. Competency	<p style="text-align: center;"><u>Performance Requirements</u></p> <p>6.1 Understand human resources management knowledge</p> <ul style="list-style-type: none"> ◆ Understand the concept of human resources management for the project ◆ Understand the existing professional skills needed by electrical works <p>6.2 Implement human resources management for the project</p> <ul style="list-style-type: none"> ◆ Analyze information on professionals needed by the project, including: number of relevant professionals needed, market supply situation for the professionals needed, prices to be paid for retaining or recruiting them, etc. ◆ Follow corporate operation management strategy to implement human resources management for the project. Scope of strategy includes: recruitment strategy, staff retaining strategy, internal training mechanism and strategy, etc.
7. Assessment Criteria	<p>The integrated outcome requirements of this unit of competency are:</p> <p>(i) Capable to master the professional skills needed by the project; and</p> <p>(ii) Capable to follow corporate operation management strategy to implement human resources management for the project.</p>
8. Remarks	