

Specification of Competency Standards
for the Elderly Care Service Industry
Unit of Competency

Functional Area - Psychosocial and Spiritual Care

Title	Execute and Cooperate with the Elderly's Advance Directives
Code	110815L4
Range	This Unit of Competency is applicable to practitioners who provide community care services in the elderly care service industry. The application requires performing skilled tasks in familiar and some new working environments, and its execution requires analytical and decision-making skills. Practitioners should be able to execute and cooperate with the elderly's advance directives when they develop the pre-specified medical conditions, according to the organization's procedures, in order to maintain their autonomy until the last moments of their lives.
Level	4
Credit	3 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Relevant knowledge on advance directives</p> <ul style="list-style-type: none"> • Understand the organization's procedures for executing the elderly's advance directives • Understand the content of advance directives • Understand the importance of executing and cooperating with the elderly's directives for the elderly persons and their family members, such as: <ul style="list-style-type: none"> ○ Allow the elderly persons to follow their own values, wishes and autonomy at the last moments of their lives ○ Allow the elderly's family members to understand the elderly's wishes, and avoid the stress or conflicts arising from the necessary decisions while the elderly is in a critical condition, etc. • Understand the content and effectiveness of the elderly's advance directives, such as: <ul style="list-style-type: none"> ○ When creating, modifying or revoking instructions, the elderly persons must be in mentally capable states ○ Creating or modifying instructions must be witnessed by two adults who are over 18 years old, and are not beneficiaries, one of whom is a doctor ○ Refusal to accept life-sustaining treatments ○ "Do-Not-Attempt Cardiopulmonary Resuscitation" forms for non-hospitalized patients, etc. • Understand the appropriate time to execute the elderly's advance directives, such as: <ul style="list-style-type: none"> ○ The condition is in the final stage ○ Irreversible coma, or persistent vegetative state ○ Simultaneous advanced and irreversible comorbid diseases with high mortality, etc. • Understand the skills of communicating with elderly persons and their family members <p>2. Execute and cooperate with the elderly's advance directives</p> <ul style="list-style-type: none"> • Based on the medical certificate, confirm that the elderly's clinical condition complies with that stated in their advance directives • Notify the elderly's family members to confirm that they are aware of the elderly's condition and will execute the elderly's advance directives • Explain the function of the elderly's advance directives and wishes to their family members • Clearly explain the content of the elderly's advance directives to the staff and execute corresponding arrangements, according to the organization's procedures, including: <ul style="list-style-type: none"> ○ Treatment intent at the end of life, such as: refusing life-sustaining treatment and only accepting palliative treatment as specified in the advance directives

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	<ul style="list-style-type: none"> ○ According to the elderly's wishes, arrange the elderly persons to receive palliative and nursing services at home, as well as dying in their residences ○ Arrange for the people who the elderly persons requested to accompany them at home, such as: their family members, friends or designated nursing staff, etc. ● Communicate closely with the end-of-life care team members and the elderly's family members in order to accurately execute and cooperate with the elderly's advance directives ● If the elderly persons and their family members disagree with each other, refer the case to the relevant hospital or ethics committee ● If the elderly's advance directive is vague or unclear, do not execute the clause <p>3. Exhibit professionalism</p> <ul style="list-style-type: none"> ● Respect the elderly's wishes, comply with their advance directives, and clearly understand the legal requirements
Assessment Criteria	<p>The integrated outcome requirements of this Unit of Competency are:</p> <ul style="list-style-type: none"> ● Able to execute and cooperate with the elderly's advance directives when they develop the pre-specified medical conditions, according to the organization's procedures and legal requirements, in order to fulfil their wishes and maintain their autonomy until the last moments of their lives.
Remark	