

Specification of Competency Standards of the Beauty and Hairdressing Industry

Unit of Competency

Functional Area: Hairdressing Education & Training

Title	Evaluate Hairdressing Course Content
Code	105456L4
Range	This unit of competency (UoC) is applicable in hair salons and hairdressing course providers. It requires analysis, evaluation and judgement. Practitioners should be able to master hairdressing training development trend, and evaluate relevant hairdressing course content according to the training plan and goals of the course providers and the level of trainees; modify the course progress and teaching techniques according to actual needs.
Level	4
Credit	6 (for reference only)
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> 1. Possess knowledge of course hairdressing evaluation <ul style="list-style-type: none"> • Understand the development trend of the hairdressing industry, such as: new technology, new techniques, new products, trend, etc. • Understand the training plan and goals of the organization • Understand the methods and importance of course content evaluation • Understand the types, uses and complication of general course content • Understand the basic requirements, and policy and direction of compiling training course content • Understand the content of hairdressing courses provided by competitors in the market and their strengths and weaknesses • Master the legal requirements of the Copyright Ordinance on copyright content and subject matter of the course • Know about relevant courses of other countries and their latest development 2. Evaluate hairdressing course content <ul style="list-style-type: none"> • Conduct relevant course content evaluation objectively according to the training objectives of the organization and the development trend of the hairdressing industry • Master the factors and methods for course content review, such as: training goal, trainee's quality, evaluation method, etc. • Collect, consolidate and analyze stakeholders' opinions • Conduct course content evaluation at different training stages according to the actual status and needs of trainees, and make modifications according to the actual situation so as to achieve the ultimate goal of training and meet the market development • Evaluate to see if the course content articulates with other relevant courses 3. Exhibit professionalism <ul style="list-style-type: none"> • The course content meets the development trend of the hairdressing industry • Ensure the course content does not violate the Intellectual Property Ordinance
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"> • Master the hairdressing training course demand and the development trend of the industry; and • Master various techniques of evaluating hairdressing courses, and conduct course content evaluation regularly according to the training goal of the organization and the development of the hairdressing industry, ensuring the timeliness, suitability and practicality of the course content.
Remark	