

Specification of Competency Standards of the Beauty and Hairdressing Industry

Unit of Competency

Functional Area: Hairdressing Education & Training

Title	Master the Techniques for Practical Training for Hairdressing
Code	105448L3
Range	This unit of competency (UoC) is applicable in hairdressing training venues and related workplaces. Practitioners should be able to obtain and organize hairdressing-related practical training materials independently; design and provide training for less experienced colleagues so that they could enhance their skills and knowledge of practical operation; and make review and improvement based on training outcomes.
Level	3
Credit	6 (for reference only)
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> 1. Possess knowledge of practical training for hairdressing <ul style="list-style-type: none"> • Know about the practical training needs • Understand basic practical training techniques for hairdressing, e.g.: skills demonstration, practical arrangement, observation and coaching techniques • Master the design of training content and the techniques of reviewing outcomes • Understand the learning characteristics of different trainees and their common learning problems • Master the methods and techniques of effectively proposing improvements and solving learning problems • Master methods and characteristics of identifying training needs to draft and modify the training programme 2. Master the techniques for practical training for hairdressing <ul style="list-style-type: none"> • Use different ways to collect information on training needs • Confirm training goals according to the training targets, coverage and content • Design and conduct a systematic training programme • Illustrate various types of practical work with proper demonstrations and presentations before trainees • Guide and help trainees remove learning difficulties, and help them solve issues related to skills and customer relationship through demonstrations and presentations in practical operation • Observe the performance of trainees consistently assessments; offer advice and ways for improvement and follow up with the performance of trainees • Encourage and induce trainees to active learning, self-assessment and self-examination to achieve self-improvement • Conduct self-examination of outcomes based on the training process and the performance of trainees, and propose improvements for achieving training goals • Conduct training analysis and write report on training needs • Summarize trainees' training performance and the training outcomes 3. Exhibit professionalism <ul style="list-style-type: none"> • The training content and skills accommodate the development of the industry
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"> • Master the techniques for practical training for hairdressing and design and provide skills training for less experienced colleagues; • Master the focus of practical training to guide and help trainees perform self-assessment and self-review for improvements; and • Conduct review of training outcomes and propose improvements for achieving training goals.
Remark	