

Specification of Competency Standards of the Beauty and Hairdressing Industry

Unit of Competency

Functional Area: Operational Management

Title	Promote Environmental Awareness in the Organization
Code	105432L4
Range	This unit of competency (UoC) is applicable in hair salons and related workplaces. It involves careful thinking, judgement and analysis. Practitioners should be able to refer to and apply existing environmental regulations of Hong Kong and guidelines of the environmental groups to formulate measures and standards for the organization in order to enhance the employees' environmental awareness.
Level	4
Credit	6 (for reference only)
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> 1. Possess knowledge of environmental protection <ul style="list-style-type: none"> • Understand the importance of environment protection • Understand the effect of enhancing employees' environmental awareness on the organization • Master the requirements of the existing general environmental legislation, including: Water Pollution Control Ordinance, Air Pollution Control Ordinance, Waste Disposal Ordinance, Noise Control Ordinance, Ozone Layer Protection Ordinance, Hazardous Chemicals Control Ordinance, etc. • Understand guidelines and measures released or recommended by the Hong Kong Environmental Protection Department and other environmental groups as reference for the hairdressing industry, e.g.: <ul style="list-style-type: none"> • The Environmental Guide for Smart Business and the Environmental Requirements – Specific Industries/Trades from the Hong Kong Environmental Protection Department • Hong Kong Observatory's Hong Kong Awards for Environmental Excellence • Friends of the Earth's Waste No Food Scheme • World Wild Fund's Earth Hour • Greenpeace's Car Free Day, etc. • Understand the employees' attitude and awareness for environmental protection 2. Formulate the organization's environmental guidelines and measures <ul style="list-style-type: none"> • Formulate measures to reduce energy consumption, and encourage the management and the employees to take part in environmental protection, e.g.: lighting system, air-conditioning equipment, water consumption, electricity consumption, etc. • Promote environmental measures and products to employees through effective means, including: energy-saving products, LED or energy efficient compact fluorescent bulbs, shampoos and hair sprays with environmental protection features, etc. • Review with the management and the employees regularly on the organization's performance in environmental protection in order to enhance their environmental awareness • Liaise and cooperate with environmental groups, encourage the employees to take part in the environmental activities organized by these groups, obtain the latest environmental information and introduce the information to the employees • Give the organization's old furniture and tools (e.g. plastic bottles for hairdressing) to these groups for recycle and re-use 3. Exhibit professionalism <ul style="list-style-type: none"> • Ensure the environmental guidelines and measures formulated comply with the requirements of the existing legislation
Assessment Criteria	<p>The integrated outcome requirement of this UoC is the ability to:</p> <ul style="list-style-type: none"> • Apply and refer to existing environmental regulations and guidelines of Hong Kong to formulate environmental measures and standards in order to enhance the employee's environmental awareness and promote the organization's performance in environmental protection.
Remark	