

Specification of Competency Standards of the Beauty and Hairdressing Industry

Unit of Competency

Functional Area: Operational Management

Title	Conduct Occupational Safety and Health Risk Assessment for the Hairdressing Industry
Code	105420L3
Range	This unit of competency (UoC) is applicable in hair salons and related workplaces. It involves analysis, judgement and assessment. Practitioners should be able to assess potential risks and hazards to occupational safety and health related to hairdressing business operation.
Level	3
Credit	6 (for reference only)
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> 1. Possess knowledge of occupational safety and health risk assessment for the hairdressing industry <ul style="list-style-type: none"> • Understand all kinds of occupational safety and health risks in hairdressing business operation <ul style="list-style-type: none"> • Basic concept of risk • The importance of risk assessment to prevention of accidents • Basic procedures and methods of risk assessment • Potential hazards of occupational safety and health and risks likely caused • Relevant occupational safety and health regulations, e.g. according to the Occupational Safety and Health Ordinance, first aid kit is required in a workplace with more than 50 employees, and at least one of them possess first aid knowledge • Understand the potential occupational safety and health risks at the venue of operation and related risks for employees holding different positions 2. Conduct occupational safety and health risk assessment for the hairdressing industry <ul style="list-style-type: none"> • Classify all kinds of hairdressing working procedures and environments, and collect relevant information, e.g.: <ul style="list-style-type: none"> • Properties and handling of hairdressing chemicals • Characteristics and precautions for hairdressing instruments • Analyze the potential hazards to hairdressing working procedures, instruments and working environment, and conduct risk assessment: <ul style="list-style-type: none"> • Conduct assessment according to the chances and channels of the potential hazards to happen, degree of damage and the consequences • Assess the existing risk control method, chances of not working and the consequences; suggest improvements or remedies • Take effective measures to eliminate or reduce the potential risks according to the assessment results 3. Exhibit professionalism <ul style="list-style-type: none"> • Comply with the requirements of relevant occupational safety and health legislation to protect the safety of employees
Assessment Criteria	<p>The integrated outcome requirements of this UoC are the abilities to:</p> <ul style="list-style-type: none"> • Analyze effectively the potential hazards of different hairdressing working procedures, venues and equipment in the hairdressing industry; and • Conduct comprehensive risk assessment and take effective measures to eliminate or reduce the potential risks.
Remark	