| Investment Platform > Product Sourcing |   |
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| Title                                  | Liaise with third-party product providers to customize products to client's needs   |
| Code                                   | 106815L5  |
| Range                                  | Coordinating with external vendors to provide customized products. This applies to different kinds of investment products for private banking clients.  |
| Level                                  | 5   |
| Credit                                 | 4 (for reference only)  |
| Assessment                             | Performance Requirements  1. Possess knowledge related to product development in private banking Be able to:  Demonstrate professional knowledge in different types of investment products for customizing the products according to client's needs  Demonstrate professional knowledge in investment and finance in order to ensure risk-adjusted return of the products can meet the bank's objectives  Evaluate the economic and market developments in order to capture the market opportunities and increase return of portfolio  Develop customized products to address client's needs Be able to:  Communicate with vendors regarding the financial needs and investment objectives (e.g. return maximization, risk diversification) of clients  Discuss with vendors in selecting the investment vehicles / underlying financial assets and structuring architecture of the product solutions in order to address client's needs  Calculate all the associated costs and develop pricing of the products  Provide advice on product delivery, liaise with relevant experts to define the high-level system requirements  Manage the schedules and deliverables for the development of investment products  Develop the profit-sharing model  Ensure suitability of products developed Be able to:  Explain to clients to confirm their requirements and manage their expectations on returns  Evaluate the products are in compliance with applicable regulatory requirements and the bank's internal policies  Conduct stress-testing and modeling to test the performance of the products  Develop outsourcing agreement and services level agreement |
| Criteria                               | <ul> <li>Development of customized financial products with clear specifications in the architecture, delivery processes, pricing, risk exposure, etc. These should be based on analysis on the client's requirements, market developments, regulatory requirements, etc.</li> </ul>   |
| Remark                                 |   |