Remark

Specification (	of Competency Standards for the Private Banking July 2015
Human Resources, Finance and Administration > Financial Control	
Title	Establish a healthy framework of financial and liquidity management
Code	106741L6
Range	Establishing framework in financial management for different business areas throughout the bank. The framework should cover different operations which can have impact on financial status of the bank and meeting regulatory requirement
Level	6
Credit	5 (for reference only)
Competency	<ul> <li>Performance Requirements</li> <li>1. Conduct research on financial management Be able to: <ul> <li>Analyze factors which have impact on financial health of the bank in the absence of complete information</li> <li>Compare different alternatives in financial management framework and choose the most appropriate approach according to the bank's context</li> <li>Analyze relevant regulatory requirements and identify the implications on financial management</li> </ul> </li> <li>2. Design framework in financial management Be able to: <ul> <li>Set financial management policies, practices and procedures of operation (e.g. security policies and procedures manual, guidelines in book-keeping, cash receipt/payment, reimbursement) for the bank</li> <li>Design financial management framework which can provide good internal control to safeguard the bank's assets</li> <li>Review and revise financial management framework in consideration of the implication of regulatory change on bank capital</li> <li>Build a reliable and secure financial management system with the aid of Information Technology unit to monitor the financial health of the bank</li> </ul> </li> <li>3. Define authority and process in regulating fund movement Be able to: <ul> <li>Define clear and appropriate approval paths or authorization for different kinds of monetary transactions within the bank and take appropriate actions to ensure effective operation</li> <li>Set up standardized inter-department fund transfer mechanism for the bank and facilitate intrabank transfer of funds with descriptive data from one business or operations unit to another</li> </ul> </li> </ul>
Assessment Criteria	<ul> <li>The integral outcome requirements of this UoC are:</li> <li>Provision of financial management framework. The framework should be able to monitor all activities which are critical to financial status of the bank. The design should be based on analysis on factors affecting the bank's financial health in the absence of complete information and comparison of different alternatives.</li> </ul>