

Risk Management and Audit > Risk Control and Mitigation

Title	Develop risk governance structure of the bank
Code	106696L5
Range	Development of bank-wide risk governance structure. This applies to risk governance in different business / operation of the bank
Level	5
Credit	4 (for reference only)
Competency	<p>Performance Requirements</p> <p>1. Evaluate the need on risk governance</p> <p>Be able to:</p> <ul style="list-style-type: none"> • Demonstrate expertise knowledge in risk management in order to understand risks faced by the bank • Evaluate the business and operation of the bank in order to identify high risk areas which warrant special attention • Evaluate the risk exposure of the bank and its policies on risk management in order to identify the suitable structure for risk governance <p>2. Design the structure of risk governance</p> <p>Be able to:</p> <ul style="list-style-type: none"> • Establish an organization and management structure with proper segregation of duties to ensure sound corporate governance • Define the accountabilities and line of authority of each involved party (e.g. board of directors, specialized committees, risk management unit, individual business unit) in a clear manner • Develop appropriate talent management policies (e.g. recruitment, training & development) to ensure staff responsible for different risk management functions are competent • Develop a system for measuring performance of different business units on a risk-adjusted basis so as to compare the performance of individual business unit • Conduct review on necessary infrastructure, systems and internal controls are in place and properly maintained
Assessment Criteria	<p>The integral outcome requirements of this UoC are:</p> <ul style="list-style-type: none"> • Development of risk governance structure with clear specification on the roles and responsibilities of different parties in risk management. This should be based on evaluation of the risk exposure of the bank and its business operation.
Remark	