## Legal and Compliance > Compliance Monitoring and Control

Title Code	Oversee compliance monitory system to identify incidents of non-compliance
Code	
	106668L4
Range	Monitoring the movements in compliance risks indicators. This applies to different kinds of compliance risks indicators and activities conducted in different areas of the bank
Level	4
Credit	4 (for reference only)
Competency	Performance Requirements  1. Identify indicators for compliance risks management Be able to:  • Interpret relevant laws, regulations, guidelines and codes of conduct in order to identify the requirements on the banking operations  • Understand the businesses / operations of the bank in order to identify high risk areas and the indicators for monitoring  2. Oversee the execution of compliance activities Be able to:  • Implement compliance monitoring plans (e.g. pre-transaction review and approval, on-going review of business processes, participation in corporate governance committees, etc.) to review compliance fulfillment of different activities  • Conduct regular checking on high risk areas and ascertain the extent of compliance with established standards, laws and regulations etc.  • Ensure outsourced activities are being monitored on an on-going basis to ensure its compliance with statutory and regulatory requirements  • Review new product or new business approval process to analyze compliance risk involved  3. Identify abnormalities in compliance activities Be able to:  • Oversee and analyze data and information collected to spot any irregularities or non-compliance issues  • Identify the causes of deviations from normal level and carry out suitable remedial measures  • Report and escalate to relevant parties according to the judgment on severity of the incidents  The integral outcome requirements of this UoC are:
Assessment Criteria	<ul> <li>• Monitoring compliance risks level in order to accurately identify warning signal at an early stage.</li> <li>• Reporting non-compliance cases to different parties by extracting and presenting relevant data to facilitate understanding.</li> </ul>
Remark	