Specification of Competency Standards
for the Banking Industry
Unit of Competency

Functional Area - 5. Internal Control and Compliance
(Key Function – 5.6 Counter Financial Crimes)

Title	Identify potential internal and external fraud risk
Code	109354L4
Range	Monitoring of business activities to identify different types of financial crime and internal operational deficiencies. This applies to monitoring of different business activities and financial crime within or external to the bank.
Level	4
Credit	3 （For Reference Only）
Competency	Performance Requirements 1. Knowledge in the Subject Area Be able to: • Demonstrate proficient knowledge in typologies and surveillance methods in financial crime in order to identify suspicious cases; • Understand the key features of different business / procedures across different areas of the bank and based on that to examine different transactions conducted in order to identify suspicious activities. 2. Applications Be able to: • Coordinate with relevant parties to conduct due diligence on enterprise banking clients in order to verify their background and information provided for preventing money laundering activities; • Monitor business activities and financial crime risk indicators regularly in order to identify unusual circumstances; • Review the suspicious activities to check whether there are any justifiable reasons to explain the cases and decide further action; • Assess the suspicious activities in order to identify the type and nature of the financial crime and decide the investigation plan. 3. Professional Behaviour and Attitude Be able to: • Identify information for detecting financial crimes and obtain the information through various channels which are conforming with the privacy ordinance; • Document the findings and report the incidents to management, regulators and other relevant parties on a timely and professional manner.
Assessment Criteria	The integral outcome requirements of this UoC are: • Identification of potential financial crime by monitoring business activities and detecting variations from normal course.
Remark	