

Specification of Competency Standards for the Retail Banking

Unit of Competency

Other Core Generic Competences > 10.1 Business Goal Management

Title	Lead project teams to achieve assigned tasks
Code	107600L4
Range	Demonstrate aspiration to accomplish the assigned work. This applies to individual performance of employees with different roles and in different kinds of projects. It refers to context of preparing said action / operational plan independently after thorough investigation or providing support in complex tasks
Level	4
Credit	3
Competency	<p>Performance Requirements</p> <ol style="list-style-type: none"> 1. Drive for outstanding performance to meet or even exceed goals set Be able to: <ul style="list-style-type: none"> • Demonstrate initiative in meeting changes and challenges • Press for outstanding performance and strive for a self-defined standard of excellence higher than requirements stated by the project team • Review the quality and strive for excellence for own job • Execute duties effectively and promptly so that can achieve the stated deadline while without sacrificing quality 2. Remain resilient during difficult times Be able to: <ul style="list-style-type: none"> • Remain positive and overcome difficulties, resistance or setbacks while encountering hiccups during the projects 3. Maintain high ethical standard while pursuing personal achievement Be able to: <ul style="list-style-type: none"> • Demonstrate high ethical standard in pursuing personal achievement
Assessment Criteria	<p>The integral outcome requirements of this UoC are:</p> <ul style="list-style-type: none"> • Under the context of preparing the said action / operational plan independently after thorough investigation • Completion of assigned task which can meet or even exceed the performance criteria while maintaining high level of quality and ethical standards • Maintain high ethical standard and resilience during ordinary business courses and difficult times
Remark	