

**Specification of Competency Standards**  
**for the Arboriculture & Horticulture Industry**  
**Unit of Competency**

Functional Area - Planting, Caring and Management of Plants

Title	Supervise lawn cultivation and care operations
Code	109115L3
Range	This unit of competency is applicable to supervisors who are engaged in lawn cultivation and care operations in the arboriculture and horticulture industry. Practitioners should be capable of supervising and guiding staff in carrying out lawn cultivation and care operations in accordance with the instructions of the work plans, as well as adjusting the work schedule in a timely manner, ensuring that the lawn cultivation and care operations meet the quality objectives and safety standards.
Level	3
Credit	4 (For Reference Only)
Competency	<p>Performance Requirements</p> <p>1. Possess knowledge related to supervising lawn cultivation and care operations</p> <ul style="list-style-type: none"> <li>• Comprehend the work plans of the organisation for lawn cultivation and care operations</li> <li>• Comprehend the working principles, proper use and maintenance methods of related tools and machinery</li> <li>• Comprehend the working procedures of the daily caring work of lawns and the related technical requirements</li> <li>• Comprehend the techniques and working procedures for laying turf</li> <li>• Possess knowledge of the common grass species and their growth characteristics</li> <li>• Comprehend the operating principles and testing methods of the drainage systems of lawns</li> <li>• Comprehend the qualification requirements of the staff, and the use and safety specifications of the personal protective equipment</li> <li>• Comprehend the quality objectives of the lawn cultivation and care operations, and the corresponding safety measures</li> </ul> <p>2. Supervise lawn cultivation and care operations</p> <ul style="list-style-type: none"> <li>• Explain the objectives, working procedures and points to note of the work plans for lawn cultivation and care operations to the staff</li> <li>• Arrange the jobs of the staff and allocate relevant tools to facilitate the lawn cultivation and care operations</li> <li>• Guide staff to put on suitable personal protective equipment and conduct pre-work safety checks</li> <li>• Guide staff to prepare or dilute pesticides, ensuring that the proportions and amounts are accurate</li> <li>• Identify the grass species planted, ensuring compliance with the requirements of the work plans</li> <li>• Supervise staff to carry out lawn cultivation, daily caring work and turf laying, ensuring that each process of them meets the quality objectives and safety standards</li> <li>• Inspect the work sites regularly and record the work progress, as well as adjust the work schedule and report to superiors in a timely manner</li> </ul> <p>3. Exhibit professionalism</p> <ul style="list-style-type: none"> <li>• Arrange staff to test the drainage systems before carrying out lawn cultivation operations to ensure that water can be drained smoothly</li> </ul>

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Assessment Criteria	The integrated outcome requirements of this unit of competency are: <ul style="list-style-type: none"><li>• Able to supervise staff to carry out lawn cultivation and care operations in accordance with the established codes of practice and safety guidelines;</li><li>• Able to arrange the jobs of staff appropriately and allocate the required tools for them to carry out the lawn cultivation and care operations;</li><li>• Able to supervise staff to properly complete the various processes and safety measures of the lawn cultivation and care operations, so as to ensure that the operations meet the quality objectives and safety standards; and</li><li>• Able to adjust the work schedule in a timely manner to ensure that the lawn cultivation and care operations can be completed on schedule.</li></ul>
Remark	