## Specification of Competency Standards for the Arboriculture & Horticulture Industry Unit of Competency

## Functional Area - Planting, Caring and Management of Plants

Title	Supervise arboricultural and horticultural work at height
Code	109109L3
Range	This unit of competency is applicable to supervisors who are engaged in arboricultural and horticultural work at height in the arboriculture and horticulture industry. Practitioners should be capable of guiding and supervising staff in carrying out arboricultural and horticultural work at height in accordance with the instructions of the work plans, as well as adjusting the work schedule in a timely manner, ensuring that the projects are completed with their quality meeting the requirements of the work plans.
Level	3
Credit	4 (For Reference Only)
Assessment	Performance Requirements  1. Possess knowledge related to supervising arboricultural and horticultural work at height  Comprehend the requirements of arboricultural and horticultural work at height, in terms of work purpose, operation of machinery, equipment, physical fitness, experience, etc.  Comprehend the standards, related technical knowledge and guidelines of arboricultural and horticultural work at height  Comprehend the methods for checking and using the tools and machinery for carrying out arboricultural and horticultural work at height  Comprehend the qualification requirements of the staff, and the use and safety specifications of the personal protective equipment  Comprehend the skills required for carrying out routine arboricultural and horticultural work at height  Comprehend the legislation and guidelines of the government in regard to working at height  Supervise arboricultural and horticultural work at height, ensuring that the staff comply with the requirements of the guidelines and the codes of practice of the organisation  Assess the work sites and choose the appropriate lifting methods  Supervise and guide the general processes of the arboricultural and horticultural work at height of the organisation, for example, checking the work sites and related plants, inspecting the lifting machinery, tools and personal safety equipment, and arranging staff to clean up the work sites  Guide staff to correctly operate and properly maintain the related tools and machinery  Check the requirements of the staff before the operations, in terms of clothing, equipment, physical conditions, fitness, experience, skills, etc.  Record and report the processes of the emergencies happened for follow-up and improvement in the future  The integrated outcome requirements of this unit of competency are:  Able to guide and supervise staff in carrying out arboricultural and horticultural work at height in accordance with the requirements of the work plans and the established safety codes; and
	<ul> <li>Able to adjust the work schedule in a timely manner to ensure that the arboricultural and horticultural work at height can be completed on schedule.</li> </ul>
Remark	